Appendix V

(Issued together with Circular No. 96/2020/TT-BTC dated November 16, 2020 of the Minister of Finance)

HOA SEN GROUP	**THE SOCIALIST REPUBLIC OF VIET NAM**
	Independence – Freedom – Happiness
No.: 04/BC/HDQT/2026	*Ho Chi Minh City, July 28th, 2026*

REPORT ON CORPORATE GOVERNANCE

(Reporting period: From January 01 to June 30, 2026)

To: - **The State Securities Commission of Vietnam;**

- **Ho Chi Minh Stock Exchange.**

- Name of company: HOA SEN GROUP
- Address of head office: No. 9 Thong Nhat Boulevard, Song Than II Industrial Park, Di An Ward, Ho Chi Minh City, Vietnam
- Telephone: (028) 3 999 0111 Fax: (028) 3 847 9882
- Email: lotushcm@hoasengroup.vn
- Charter capital: VND 8,072,627,040,000 *(In words: Eight trillion seventy-two billion six hundred twenty-seven million forty thousand Vietnamese dong).*
- Stock code: HSG
- Corporate Governance model: General Meeting of Shareholders, Board of Directors, General Director and Audit Committee under the Board of Directors (according to point b, clause 1, Article 137 of the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020).
- The implementation of internal audit: Implemented.

I. GENERAL MEETING OF SHAREHOLDERS

On March 07, 2026, Hoa Sen Group ("Company") held the Annual General Meeting of Shareholders ("AGM") for the fiscal year ("FY") 2025 – 2026 at Unification Hall – No. 135 Nam Ky Khoi Nghia, Ben Thanh Ward, Ho Chi Minh City, Vietnam.

At the meeting, General Meeting of Shareholders reached a consensus and approved the following contents:

No.	Resolution Number	Date	Content
1	01/NQ/DHDCD/2026	07/03/2026	- Approval of the full text of the Documents and amendments at the Annual General Meeting of Shareholders for the FY 2025 – 2026, including the reports and proposals of the BOD on the performance results in the FY 2024 – 2025 and the plan for the FY 2025 – 2026. - Approval of the consolidated business results report of the Group in the FY 2024 – 2025 and the consolidated indicators and business plans for the FY 2025 – 2026. - Approval of the separate financial statements of Hoa Sen Group and the consolidated financial statements of the Group in the FY 2024 – 2025, which have been audited by PwC Vietnam Co., Ltd; Approval of the transaction values with related parties, including: the values recorded in the audited financial statements and the values of arising transactions, will be recorded in the financial statements of the FY 2025 – 2026, in accordance with current legal regulation. - Approval of the Report on the dividend payment results of the FY 2023 – 2024; the official appropriation rate of funds implemented in the FY 2024 – 2025; the appropriation rate for remuneration and operating expenses of the BOD and positions under the BOD in the FY 2024 – 2025. - Approval of the dividend payment plan of the FY 2024 – 2025; the maximum appropriation rate of funds for the FY 2025 – 2026; the appropriation rate for remuneration and operating expenses of the BOD and positions under the BOD for the FY 2025 – 2026. - Approval of the Report by the Independent Member of the BOD and the Audit Committee including: Report of the Independent Member of the BOD and the Audit Committee on: Internal audit; the supervision of the BOD's operations; the approval and supervision of transactions with related parties have been carried out in the FY 2024 – 2025; Orientations and operational directions of Independent Members of the BOD and the Audit Committee, including plans to approve and supervise transactions expected to arise for the FY 2025 – 2026. - Approval of the list of independent auditing firms and authorize the BOD to select an independent auditing firm for the consolidated financial statements, the separate financial statements of Hoa Sen Group and its subsidiaries for the FY 2025 – 2026 from the following 04 (four) leading auditing firms in Vietnam. - Approval of the report on the implementation progress of the share repurchase plan. - Approval of the progress report and proposal on the continued implementation of restructuring plans and development strategies of Hoa Sen Group.

II. BOARD OF DIRECTORS

1. Information about the members of the BOD

No.	Members	Position	Start date/Date no longer the member of the BOD/ independent member of the BOD	
			Date of appointment	Date of dismissal
1	Mr. Le Phuoc Vu	Chairman of the BOD	18/03/2024	
2	Mr. Tran Ngoc Chu	Executive - Standing Vice Chairman of the BOD ("*Vice Chairman of the BOD*")	18/03/2024	
3	Mr. Tran Quoc Tri	Non-executive member of the BOD	18/03/2024	
4	Mr. Ly Van Xuan	Non-executive member of the BOD	18/03/2024	
5	Mr. Nguyen Van Luan	Independent member of the BOD	18/03/2024	
6	Mr. Dinh Viet Duy	Independent member of the BOD	18/03/2024	

2. Meetings of the BOD

No.	Members	Number of BOD meetings attended	Attendance rate	Reasons for absence
1	Mr. Le Phuoc Vu	28	100%	
2	Mr. Tran Ngoc Chu	28	100%	
3	Mr. Tran Quoc Tri	28	100%	
4	Mr. Ly Van Xuan	28	100%	
5	Mr. Nguyen Van Luan	28	100%	
6	Mr. Dinh Viet Duy	28	100%	

3. Supervision activities of the BOD over the Board of Management

The BOD performs its supervisory function in a rigorous and regular manner to ensure that the Board of Management operates the Group in line with the strategies, orientations, and objectives approved by the General Meeting of Shareholders. Through regular exchanges and close monitoring of the implementation progress of key plans, the BOD has promptly provided guidance on addressing arising issues, thereby contributing to the consistent, transparent, and effective implementation of the Group's operations.

The BOD strengthened supervision and direction of the Board of Management on the following core contents:

- Providing timely operational directions, helping the Group proactively respond to market fluctuations and maintain stable operations.

- Directing the promotion of specialization and operational optimization in key business segments such as: Steel Sheet, Steel Pipe, Plastic, and Hoa Sen Home Network, thereby enhancing governance efficiency, reducing costs, and consolidating competitive capacity.

- Supervising the launch of new product lines, especially high-quality MAG SHIELD products and exclusive Hoa Sen Home brand products, creating competitive advantages and expanding market share.

- Directing technical and technological upgrades, from production equipment to governance systems, to enhance productivity, reduce costs, and ensure safety and environmental standards.

- Deciding to promote R&D activities, focusing on quality improvement, researching new materials, and applying advanced technology to create product differentiation.

- Supervising full, accurate, and timely information disclosure, ensuring transparency according to legal regulations and protecting shareholder interests.

- Closely monitoring the implementation progress of Resolutions of the General Meeting of Shareholders and the BOD, ensuring all strategic directions are deployed consistently and effectively.

The Board of Management has successfully fulfilled its assigned duties and managed the Group's operations in accordance with the orientations set by the BOD. Measures relating to production, business activities, new product development, enhancement of R&D activities, and technological improvements have been proactively, consistently, and effectively implemented, directly contributing to the Group's business performance.

4. Activities of the Committees under the BOD

To ensure the effective performance of the functions, duties, and powers prescribed by law, the Company's Charter, and the current Group Corporate Governance Regulations, the Board of Directors has established specialized committees under its authority and is supported by dedicated functional divisions.

The establishment of these Board-level committees complies with the principles of public company governance in line with best-practice standards recommended by the State Securities Commission, and also reflects the Board's commitment to transparency and accountability in corporate governance and management.

Details about Committees and specialized Boards under the BOD:

No.	Committees under the BOD	Specialized Boards	Functions, duties
1	The Strategy Development Committee	Strategy & Investment Development Board *(Strategy – Development Board)*	- Establishing the vision, planning business and investment strategies, proposing development plans to the BOD to ensure the Group's general orientation aligns with market trends. - Researching, analyzing, and finalizing plans and roadmaps for implementing restructuring strategies, specializing production and business segments, and supervising the execution of the Group's investment and development strategies.

No.	Committees under the BOD	Specialized Boards	Functions, duties
2	The Governance & Appointment, Remuneration Committee *(Governance, Nomination and Remuneration Committee)*	Restructuring & Resources Management Board *(Restructuring Board)*	- Providing strategic advice, supervising, and executing resource restructuring plans and schemes for the BOD to ensure suitability with the Group's production and business activities according to objective developments in each period. - Researching and advising on issues related to the Company's Internal Governance system. - Supervising and evaluating the efficiency of performing functions and duties, and proposing remuneration and welfare for BOD Members. - Evaluating and recommending the appointment, dismissal, and removal of titles under the BOD's management. - Reviewing and proposing rewards and discipline for BOD Members and the Executive Board, as well as organizing the implementation of remuneration, welfare, and development schemes for all Group employees.
3	The Audit Committee	Internal Audit Deployment Board	- Independent supervision to ensure the integrity, objectivity, and transparency of financial statements and information disclosures related to the Group's financial situation. - Reviewing the internal control system and supervising the Group's audit function. - Reviewing, approving, monitoring, and reviewing related parties transactions under approval authority and providing recommendations on transactions requiring BOD or GMS approval. - Reviewing and proposing the selection of an independent auditing firm, remuneration levels, and advising on relevant terms in the audit contract for BOD approval before submission to the GMS for approval. - Monitoring and evaluating the independence and objectivity of the auditing firm and the effectiveness of the audit process.
4	The Finance & Investor Relations Committee		- Supervising and providing directional opinions on operations related to shareholders, investor relations, and information disclosure on the stock market. - Establishing, recommending, and advising the BOD in deciding on issues related to financial activities, capital mobilization, dividend payment, and issuance of shares of the Company.

The structure, personnel of Committees and specialized Boards under the BOD are as follows:

No.	Committees/Specialized Boards	Members	Position
1	Strategy Development Committee	Mr. LE PHUOC VU Chairman of the BOD	Head of Committee
		Mr. TRAN NGOC CHU Vice Chairman of the BOD	Deputy Head of Committee
		Mr. TRAN QUOC TRI Non-executive member of the BOD	Deputy Head of Committee
	Strategy – Development Board	Mr. LE PHUOC VU Chairman of the BOD	Head of Board
		Mr. TRAN NGOC CHU Vice Chairman of the BOD	Directing Deputy Head of Board
		Mr. TRAN QUOC TRI Non-executive member of the BOD	Implementing Deputy Head of Board
2	Governance & Appointment, Remuneration Committee	Mr. LE PHUOC VU Chairman of the BOD	Head of Committee
		Mr. TRAN NGOC CHU Vice Chairman of the BOD	Deputy Head of Committee
		Mr. TRAN QUOC TRI Non-executive member of the BOD	Deputy Head of Committee
	Restructuring Board	Mr. LE PHUOC VU Chairman of the BOD	Head of Board
		Mr. TRAN NGOC CHU Vice Chairman of the BOD	Directing Deputy Head of Board
		Mr. TRAN QUOC TRI Non-executive member of the BOD	Coordinating Deputy Head of the Board
3	Audit Committee	Mr. NGUYEN VAN LUAN Independent member of the BOD	Head of Committee
		Mr. LY VAN XUAN Non-executive member of the BOD	Member of Committee
		Mr. DINH VIET DUY Independent member of the BOD	Member of Committee
	Internal Audit Deployment Board	Mr. LE DINH HANH Internal Control Director	Deputy Head of Board
		Mrs. DONG THI THANH HANG Deputy Director of Internal Control	Member of Board

No.	Committees/Specialized Boards	Members	Position
4	Finance & Investor Relations Committee	Mr. DINH VIET DUY Independent member of the BOD	Head of Committee
		Mr. LY VAN XUAN Non-executive member of the BOD	Member of Committee

The Committees under the BOD serve as advisory and supporting bodies to the BOD in reviewing and deciding on policies and orientations relating to the Group's production and business activities, based on reports, opinions, and proposals from functional departments. At the same time, the Committees under the BOD are responsible for monitoring, assessing, and supervising the implementation of resolutions and policies approved by the BOD and/or the General Meeting of Shareholders, ensuring that such matters are carried out in line with the Group's overall orientation, within the proper authority, and in an effective manner.

In the first six months of 2026, the Committees under the BOD carried out the following activities:

Committee	Performance Result
Strategy Development Committee	The Strategy Development Committee continued to affirm its role as the specialized advisory body to the BOD in formulating, reviewing, and implementing the Group's development strategy through the following activities: - Analyzing the market context, evaluating the implementation efficiency of the operational model restructuring policy, assessing internal capabilities, and planning the Group's development strategy to ensure alignment with market fluctuations. - Expanding research and development activities for new products, innovating production techniques, and applying advanced technology in production and business activities, thereby strengthening competitive capacity, optimizing operational efficiency, and diversifying the supply of high-quality products to the market. - Formulated a roadmap for the specialization of production and business segments, as well as the Group's long-term development strategy. At the same time, established orientations for sustainable development, resource optimization, market expansion, and enhancement of core competitive advantages. - Proposed that the BOD continue implementing investment promotion activities, project development, and effective exploitation of future growth potential.
Governance & Appointment, Remuneration Committee	The Governance, Nomination and Remuneration Committee advised and proposed to the BOD to implement restructuring and optimize the governance model and human resource development. The Committee's activities aimed at enhancing the Group's operational efficiency and ensuring the rights of all employees, contributing to building a lean and effective governance system. The Committee's activities over the past six months were as follows: - Reviewing and evaluating implementation efficiency and recommending the BOD to adjust and perfect the Group's organizational and operational model in a direction suitable for the long-term development strategy, enhancing governance efficiency, optimizing resources, and reducing operating costs to ensure the Group's stability and sustainable development.

Committee	Performance Result
	- Advising on the implementation of training and development programs regarding professional expertise and management capabilities, encouraging the staff to continuously learn, improve their qualifications, and meet development requirements in the era of breakthrough. - Advised, proposed, and recommended that the Board of Directors consider and approve policies relating to welfare, benefits, and the care of employees' material and spiritual well-being. At the same time, recommended and supervised the implementation of policies on salaries, benefits, welfare, and healthcare to ensure fairness, objectivity, and transparency, thereby contributing to the development of a professional and humane working environment and motivating employees to maintain long-term commitment to the Group.
Audit Committee	The Audit Committee is responsible for supervising the internal control system, audit activities, the transparency of financial information, and compliance with applicable laws and internal regulations in the Group's related-party transactions. Over the past six months, the Audit Committee carried out the following key activities: - Proposed that the BOD consider and approve the list of independent auditing firms for the consolidated financial statements, the separate financial statements of the Parent Company, and the financial statements of the subsidiaries for the FY 2025 – 2026. - Organized surveys and valuations of target assets that the Group intends to acquire for the purpose of investment expansion. - Implementing reviews and assessments of the financial – accounting situation and the implementation status of business plans of the entire Group. - Inspecting and evaluating compliance with accounting processes, regulations, policies, and standards. - Supervising and evaluating the internal control system and internal audit work. - Reviewing, approving, and supervising the implementation of transactions with related parties arising in the year.
Finance & Investor Relations Committee	The Finance & Investor Relations Committee is responsible for implementing key tasks to ensure financial transparency and effective management of the Group's resources. At the same time, the Committee plays a role in maintaining close relationships with shareholders, strategic investors, and the Group's financial partners. The Committee's activities over the past six months were as follows: - Recommended that the Board of Directors consider and approve the dividend payment plan for the FY 2024–2025 to ensure shareholders' interests. - Supervised and directed the implementation of information disclosure to ensure transparency and timeliness in accordance with applicable regulations. - Engaged with investors, responded to their inquiries and concerns, and supported shareholders in matters and procedures relating to securities depository registration. - Reviewed, proposed, and advised the Board of Directors on decisions relating to capital contributions and cash flow coordination for subsidiaries, factories, and ongoing projects.

5. Resolutions of the BOD

No	Resolution No.	Date	Content	Approval Rate
1	01/NQ/HĐQT/2026	05/01/2026	Establishment of governance and management authority at Hoa Sen Home Joint Stock Company	100%
2	02/NQ/HĐQT/2026	09/01/2026	Approval for Hoa Sen Nghe An One Member Limited Liability Company to borrow capital and use assets as security for the loan at Vietnam Joint Stock Commercial Bank for Industry and Trade	100%
3	03/NQ/HĐQT/2026	29/01/2026	Periodic Resolution of the BOD for January 2026	100%
4	04/NQ/HĐQT/2026	29/01/2026	Approval of matters to be submitted to the 2025 – 2026 Annual General Meeting of Shareholders	100%
5	05/NQ/HĐQT/2026	31/01/2026	Internal transfer of assets from the Branch of Hoa Sen Steel Sheet One Member Limited Liability Company – Phu My Cold Rolling Steel Plant to the Branch of Hoa Sen Group – Phu My Hoa Sen Steel Sheet Plant	100%
6	06/NQ/HĐQT/2026	02/02/2026	Borrowing capital and using assets as security at Joint Stock Commercial Bank for Investment and Development of Vietnam	100%
7	07/NQ/HĐQT/2026	06/02/2026	Change in the ownership ratio of Hoa Sen Group in Hoa Sen Sai Gon Joint Stock Company	100%
8	08/NQ/HĐQT/2026	06/02/2026	Approval of the credit facility of Hoa Sen Group at Tien Phong Commercial Joint Stock Bank	100%
9	09/NQ/HĐQT/2026	11/02/2026	Approval of the policy on the transfer of the Hoa Sen Home System	100%
10	10/NQ/HĐQT/2026	12/02/2026	Permission for Hoa Sen Home Joint Stock Company to use brands and trademarks owned by Hoa Sen Group	100%
11	10A/NQ/HĐQT/2026	27/02/2026	Approval of the policy on the transfer of the Hoa Sen Home System from Hoa Sen Group	100%

No	Resolution No.	Date	Content	Approval Rate
12	11/NQ/HĐQT/2026	12/03/2026	Selection of the independent auditing firm for Hoa Sen Group's financial statements for the FY 2025 – 2026	100%
13	12/NQ/HĐQT/2026	12/03/2026	Adjustment to the "Hoa Sen Home Binh Dinh" investment project, with Hoa Sen Binh Dinh One Member Limited Liability Company as the investor	100%
14	13/NQ/HĐQT/2026	17/03/2026	Payment of dividends for the FY 2024 – 2025 in shares	100%
15	14/NQ/HĐQT/2026	26/03/2026	Appointment of a service provider to handle trademark-related matters in India	100%
16	15/NQ/HĐQT/2026	30/03/2026	Approval of and guarantee for the debt repayment obligations of Hoa Sen Home Joint Stock Company at Joint Stock Commercial Bank for Foreign Trade of Vietnam – Phu Nhuan Branch	100%
17	16/NQ/HĐQT/2026	08/04/2026	Change to matters relating to the policy on subleasing land at Nam Dinh Vu Non-Tariff Zone and Industrial Park of Hoa Sen Hai Phong One Member Limited Liability Company	100%
18	17/NQ/HĐQT/2026	08/04/2026	Change to enterprise registration information of Hoa Sen Hai Phong One Member Limited Liability Company	100%
19	17A/NQ/HĐQT/2026	09/04/2026	Policy on investment in the Ho Chi Minh City Venture Capital Fund	100%
20	18/NQ/HĐQT/2026	14/04/2026	Establishment of a branch under the Company	100%
21	18A/NQ/HĐQT/2026	15/04/2026	Approval and guarantee of the loan Facility Granted by Vietnam Joint Stock Commercial Bank for Industry and Trade to Hoa Sen Home Joint Stock Company	100%
22	19/NQ/HĐQT/2026	22/04/2026	Periodic Resolution of the BOD for April 2026	100%
23	20/NQ/HĐQT/2026	22/04/2026	Plan for the arrangement of senior governance and management personnel at Hoa Sen Plastics Joint Stock Company	100%
24	21/NQ/HĐQT/2026	22/04/2026	Approval of certain policies relating to the Group's projects	100%
25	22/NQ/HĐQT/2026	06/05/2026	Certain policies relating to Hoa Sen Group's projects	100%

No	Resolution No.	Date	Content	Approval Rate
26	23/NQ/HĐQT/2026	08/05/2026	Appointment of a service provider to handle trademark-related matters in India	100%
27	24/NQ/HĐQT/2026	11/05/2026	Approval of the report on the results of the share issuance for dividend payment for the FY 2024 – 2025	100%
28	25/NQ/HĐQT/2026	20/05/2026	Update of business lines of Hoa Sen Yen Bai Joint Stock Company	100%
29	26/NQ/HĐQT/2026	19/06/2026	Borrowing capital, mortgaging assets, and appointing a representative to carry out relevant procedures at Joint Stock Commercial Bank for Foreign Trade of Vietnam – Nam Binh Duong Branch	100%
30	27/NQ/HĐQT/2026	26/06/2026	Borrowing capital and using assets as security at HSBC Bank (Vietnam) Ltd.	100%

III. AUDIT COMMITTEE

1. Information on members of Audit Committee ("AC")

No.	Members	Position	Start date/Date no longer the member of AC	Qualification
1	Mr. Nguyen Van Luan	Head of Committee	18/03/2024	Associate Professor, Ph.D. in Economics
2	Mr. Ly Van Xuan	Member of Committee	18/03/2024	Associate Professor, Ph.D, Medical Doctor
3	Mr. Dinh Viet Duy	Member of Committee	18/03/2024	Master of Project Management, Civil Engineer

2. Meetings of Audit Committee

No.	Members	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Mr. Nguyen Van Luan	3	100%	100%	
2	Mr. Ly Van Xuan	3	100%	100%	
3	Mr. Dinh Viet Duy	3	100%	100%	

3. Supervising activities of the Audit Committee over the Board of Directors, the Board of Management and Shareholders

In the first six months of 2026, the Audit Committee focused on in-depth supervision of finance, accounting, internal audit, and legal compliance, ensuring that the Group's operations remained transparent, compliant with applicable regulations, and accurately reflected its production and business performance. The specific supervisory activities carried out were as follows:

- Reviewed the financial statements for each reporting period and reconciled the figures with cash flow reports and operational indicators, thereby assessing the reasonableness of provisions, production costs, fluctuations in cost of goods sold, and the efficiency of the Group's working capital utilization.

- Directly monitored the working process of the independent auditor, reviewed audit files, and discussed material issues arising during the audit, with particular attention to areas with significant fluctuations such as inventories, provision expenses, finance costs, and export revenue.

- Received and reviewed internal audit reports by topic, including inventory inspection, receivables control, compliance checks on sales and promotion procedures, and other relevant matters.

- Monitored post-audit remediation, requiring relevant units to explain the causes of discrepancies and the timeline for completion.

- Reviewed key internal control procedures, including the approval process for raw material purchase contracts, sales procedures, customer credit limit approval procedures, and receivables reconciliation procedures.

- Supervised related-party transactions, reviewed the validity of transaction documents, transaction values, and compliance with the approval process under the Charter, and reported to the BOD on transactions of significant value.

- Monitored compliance with information disclosure obligations, including financial statements and resolutions of the BOD.

- Worked periodically with the Board of Management to assess financial matters arising during the period, including fluctuations in input material prices, pressure from finance costs, and the implementation status of production and business plans.

- Assessed actual operational risks, including risks of slow-moving inventories, discrepancies between book inventories and physical inventories, receivables risks at Hoa Sen Home in certain regions, and foreign exchange risks relating to raw material import activities.

In the first six months of 2026, the Audit Committee conducted in-depth oversight of key areas affecting the Group's financial performance and operational risk management. This oversight was implemented on an ongoing basis through reviewing and evaluating reports in combination with post-review follow-up, urging the implementation of remedial recommendations, and closely coordinating with relevant functional departments. Accordingly, the Audit Committee provided timely advice to the BOD in management and governance matters, ensured compliance, and maximized the protection of shareholders' interests.

4. Coordinating between the Audit Committee and the activities of the BOD, the Board of Management and other managers

In the first six months of 2026, the Audit Committee maintained a close coordination mechanism with the BOD, the Board of Management, and specialized units to ensure supervision work is deployed synchronously, accurately, and scientifically.

- The Audit Committee fully attended all meetings of the BOD and provided timely updates on the Group's production and business performance, financial position, and risk management. Based on the provided data, the Committee provided critical opinions and professional recommendations, supporting the BOD in reviewing and approving important contents in accordance with the General Meeting of Shareholders resolutions and legal regulations.

- The Board of Management and functional departments coordinated actively, providing full documents, reports, and information as requested, helping the Audit Committee have sufficient basis to objectively evaluate, review material issues, and provide timely assessments. Information exchange was carried out continuously and in a controlled manner, facilitating supervision work and enhancing governance efficiency.

5. Other activities of the Audit Committee

5.1. Results of monitoring the Financial and Accounting Performance of the Group

The Audit Committee performs independent supervision over finance and accounting activities, ensuring that figures are recorded in accordance with applicable regulations, remain transparent, and accurately reflect the Group's operational performance.

The Committee periodically reviewed financial statements, worked with the independent auditing firm (PwC Vietnam), and coordinated with the Board of Management to evaluate key financial indicators serving the BOD' decision-making process.

❖ ***Regarding the financial situation***

Amid ongoing market volatility, the Group has continued to maintain a sound and secure financial foundation.

- Financial – accounting task was performed in accordance with legal regulations and Vietnamese Accounting Standards.

- The system for managing documents, books, and reports is organized scientifically, ensuring accuracy and the ability to check and reconcile.

- Key financial ratios such as debts, loans, liquidity, and owners' equity were all controlled within safe limits.

- The Group continued to promote cost management, optimize operations, and enhance capital usage efficiency, helping to improve cash flow and financial balance.

- Although the business environment remains challenging, the Group maintained stable operating results and ensured solvency.

❖ *Regarding Financial Statements*

- The Group's periodic financial statements (including separate and consolidated reports) were prepared truthfully, clearly, and in compliance with current regulations.

- The Board of Management maintained prudence in organizing accounting, statistical, and reporting work.

- The reports were submitted to the BOD for periodic review and discussion and were confirmed by the independent auditing firm to truthfully reflect the Group's financial reality. This affirms the transparency and discipline in financial governance – a factor the Group has maintained consistently over the years.

5.2. Report on the control activities of branches/outlets and business units

The Group's internal audit activities were expanded in scope, with key areas of focus including:

- Assessing all expenditures at stores to ensure that spending is properly incurred, transparent, and effective. In parallel, inventory management was strictly checked to optimize goods rotation and reduce storage costs.

- The monitoring and handling of substandard goods and downgraded goods were performed strictly to limit losses and protect the profit margin of the retail system.

- The Internal Audit Deployment Board coordinated with the Internal Control Department to conduct periodic and unscheduled inventories inspect at all business units. The process from receiving goods, acceptance, storage to selling and payment was synchronously reviewed, contributing to enhancing transparency and consistency throughout the system.

5.3. Report on inspection and supervision of transactions with related parties

The Group maintains a strict control mechanism for transactions with related parties, ensuring transparency in governance and management. The transaction approval system is established on a multi-layered and multi-level control basis, enabling decisions to be reviewed objectively and in compliance with applicable laws and regulations:

- For transactions of an important or special nature: The BOD organizes extraordinary meetings to discuss, pass separate Resolutions, and perform information disclosure in accordance with the Law on Enterprises and the Law on Securities.

- For recurring transactions: The Board of Management prepares proposal dossiers, which are reviewed by the Head of the Internal Audit Implementation Board, and then submitted to the Audit Committee for review and approval before implementation.

All transactions are performed on the principles of equality, voluntary basis, transparency, and have clear written documents, complying with the Charter and Governance Regulations of the Group, affirming legality, transparency, and ensuring harmonized interests between the Group and related parties.

5.4. Evaluating the audit environment, internal control, and independent audit services

❖ ***Internal Control System operating effectively***

In the first six months of 2026, the Audit Committee noted that the Group's internal control system operated in a stable and effective manner as follows:

- Risk identification and assessment work was performed periodically, helping the Group proactively respond to market fluctuations.

- Operational processes were issued and updated regularly, with a specialized department supervising compliance.

- Through the Audit Committee and advisory units, the Board of Directors identified material risks, reviewed production and business processes with high potential risks, and simultaneously evaluated the suitability and effectiveness of the internal control system.

❖ ***Transparent audit environment***

In the first six months of 2026, internal audit activities achieved positive results, with the scope of work as follows:

- Internal Audit fully implemented the annual plan, focusing on high-risk areas such as selling expenses, inventory management, and other relevant matters.

- Audit recommendations were accepted and seriously implemented by the units; many existing issues were completely resolved, helping to reduce losses and improve operational performance.

- The audit team not only checked but also played a consulting role, supporting units to improve processes, enhance risk management, and standardize operational activities.

❖ ***Supervision of Independent Audit services***

The Audit Committee performed strict supervision of the independent auditing firm, PwC (Vietnam), recording specific results as follows:

- PwC fully complied with auditing standards, ensuring independence, objectivity, and no conflict of interest during the working process.

- Through exchanges with PwC, the Audit Committee clarified material issues, especially in items with large fluctuations, helping to enhance the reliability of financial statements.

- The auditing firm has completed its tasks, met the expectations of the Audit Committee and ensured the reliability and accuracy of the financial statements provided by the Group.

IV. GROUP EXECUTIVE BOARD

No.	Members	Date of birth	Qualification	Date of appointment/ dismissal/removal of Executive Board Member position
1	**Mr. Tran Ngoc Chu** Executive - Standing Vice Chairman of the BOD; Vice Chairman of the Committees under the BOD; Deputy Head of specialized Boards under the BOD; Chairman/Chairman of the BOD of subsidiaries	10/05/1962	Bachelor of Finance and Accounting	18/03/2024
2	**Mr. Vu Van Thanh** General Director; Vice Chairman of the BOD of subsidiaries	29/07/1966	Master of Economics	12/04/2024
3	**Mr. Nguyen Ngoc Huy** Standing Deputy General Director; Chairman/Chairman of the Member Council of the subsidiaries	08/07/1978	Bachelor of Foreign Language	01/05/2024
4	**Mr. Hoang Duc Huy** Deputy General Director	23/07/1958	Bachelor	18/03/2024
5	**Mr. Tran Quoc Pham** Deputy General Director	07/03/1973	Civil and Industrial Construction Engineer	18/03/2024
6	**Mr. Tran Thanh Nam** Deputy General Director	22/04/1988	Master of Business Administration	18/03/2024
7	**Mr. Nguyen Minh Phuc** Deputy General Director; Chairman of subsidiaries	15/08/1981	Bachelor of Industrial Technology/Faculty of Mechanical Engineering and Manufacturing	18/03/2024
8	**Mr. Nguyen Tan Hoa** Deputy General Director	14/10/1978	Bachelor of Mechanical Dynamics Engineer	01/05/2024
9	**Mr. Tran Dinh Tai** Deputy General Director	16/11/1979	Bachelor of Business Administration – Marketing	10/07/2025
10	**Mr. Nguyen Le Manh Tung** Deputy General Director	25/02/1988	Bachelor of International Commerce	01/12/2025
11	**Mr. Nguyen Tran Dai** Deputy General Director	28/09/1985	Bachelor of Foreign Economics	01/12/2025

No.	Members	Date of birth	Qualification	Date of appointment/ dismissal/removal of Executive Board Member position
12	**Mr. Cao Quang Sang** Acting Deputy General Director	25/07/1986	Master of Business Administration	24/02/2025
13	**Mr. Nguyen Van Dung** Person in charge of Corporate Governance	16/04/1979	Bachelor of Law	24/02/2025
14	**Mrs. Nguyen Thi Ngoc Lan** Chief Accountant	21/01/1969	Bachelor of Accounting – Auditing	18/03/2024
15	**Mr. Le Dinh Hanh** Deputy Head of Internal Audit Deployment Board	02/08/1980	Bachelor in Finance – Monetary and Credit	18/03/2024

V. CHIEF ACCOUNTANT

Full name	Date of birth	Qualification	Date of appointment
Mrs. Nguyen Thi Ngoc Lan	21/01/1969	Bachelor of Accounting – Auditing	18/03/2024

VI. TRAINING COURSES ON CORPORATE GOVERNANCE

In the first six months of 2026, the BOD encouraged and facilitated personnel involved in legal affairs and corporate governance to attend conferences, seminars, and training courses, as well as to provide comments and opinions in the field of corporate governance, including:

- Conferences organized by the State Securities Commission, including: the 2026 Training Conference for Securities Registration Organizations at VSDC; the Kick-off Seminar for the "Listed Company Awards 2026"; and the consultation seminar with market members on the 2026 Corporate Governance Code.

- Conferences organized by the Stock Exchanges, including: the guidance program on "Applying the interoperability between GRI and ISSB standards in climate-related reporting disclosure"; the conference disseminating certain contents of the Regulations on Listing and Trading of Listed Securities; and the amended and supplemented Regulations on Information Disclosure at VNX and its subsidiaries.

- A public company corporate governance training course organized by Ho Chi Minh City University of Law.

VII. THE LIST OF RELATED PARTIES OF THE PUBLIC COMPANY AND TRANSACTIONS OF RELATED PARTIES OF THE COMPANY

1. The list related parties of the Company

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issuance, place of issuance	Contact address	Time of starting to be related parties	Time of ending to be related parties	Reasons	Relationship with the Company	Notes
1	Le Phuoc Vu		Chairman of the BOD; Head of Strategy Development Committee and Governance & Appointment, Remuneration Committee			18/03/2024			Insider /Individual owning more than 10% voting shares of the Company	Ownership percentage : 16.96%
2	Tran Ngoc Chu		Standing & Executive Vice Chairman of the BOD; Deputy Head of Strategy Development Committee and Governance & Appointment, Remuneration Committee			18/03/2024			Insider	Ownership percentage : 0.09%
3	Tran Quoc Tri		Non-executive member of the BOD			18/03/2024			Insider	Ownership percentage : 0.18%
4	Ly Van Xuan		Non-executive member of the BOD; Member of Audit Committee and Finance & Investor Relations Committee			18/03/2024			Insider	Ownership percentage : 0.14%
5	Nguyen Van Luan		Independent member of the BOD; Head of Audit Committee			18/03/2024			Insider	Ownership percentage : 0.01%

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issuance, place of issuance	Contact address	Time of starting to be related parties	Time of ending to be related parties	Reasons	Relationship with the Company	Notes
6	Dinh Viet Duy		Independent member of the BOD; Head of Finance & Investor Relations Committee, Member of Audit Committee			18/03/2024			Insider	Ownership percentage : 0.00016 %
7	Vu Van Thanh		General Director/ Authorized Representative for Information Disclosure			18/03/2024			Insider	Ownership percentage : 0.03%
8	Nguyen Ngoc Huy		Standing Deputy General Director			18/03/2024			Insider	Ownership percentage : 0.06%
9	Hoang Duc Huy		Deputy General Director			18/03/2024			Insider	Ownership percentage : 0.07%
10	Tran Quoc Pham		Deputy General Director			18/03/2024			Insider	Ownership percentage : 0.04%
11	Tran Thanh Nam		Deputy General Director			18/03/2024			Insider	Ownership percentage : 0.01%
12	Nguyen Minh Phuc		Deputy General Director			18/03/2024			Insider	Ownership percentage : 0.03%
13	Nguyen Tan Hoa		Deputy General Director			01/05/2024			Insider	Ownership percentage : 0.01%

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issuance, place of issuance	Contact address	Time of starting to be related parties	Time of ending to be related parties	Reasons	Relationship with the Company	Notes
14	Nguyen Le Manh Tung		Deputy General Director			01/12/2025			Insider	Ownership percentage : 0.004%
15	Tran Dinh Tai		Deputy General Director			10/07/2025			Insider	Ownership percentage : 0.004%
16	Nguyen Tran Dai		Deputy General Director			01/12/2025			Insider	Ownership percentage : 0.004%
17	Cao Quang Sang		Acting Deputy General Director			24/02/2025			Insider	Ownership percentage :0.002%
18	Nguyen Thi Ngoc Lan		Chief Accountant			18/03/2024			Insider	Ownership percentage : 0.08%
19	Nguyen Van Dung		Person in charge of Corporate Governance			24/02/2025			Insider	Ownership percentage :0.01%
20	Le Dinh Hanh		Deputy Head of Internal Audit Implementation Board			18/03/2024			Insider	Ownership percentage : 0.12%
21	Hoa Sen Yen Bai Building Materials One Member LLC					06/01/2017			Subsidiary	100% owned by Hoa Sen Group
22	Hoa Sen Ha Nam One Member LLC					15/09/2015			Subsidiary	100% owned by Hoa Sen Group

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issuance, place of issuance	Contact address	Time of starting to be related parties	Time of ending to be related parties	Reasons	Relationship with the Company	Notes
23	Hoa Sen Nghe An One Member LLC					12/06/2015			Subsidiary	100% owned by Hoa Sen Group
24	Hoa Sen Nhon Hoi – Binh Dinh One Member LLC					26/11/2015			Subsidiary	100% owned by Hoa Sen Group
25	Hoa Sen Binh Dinh Sole Member Limited Company					14/05/2014			Subsidiary	100% owned by Hoa Sen Group
26	Hoa Sen Phu My One Member LLC					08/08/2016			Subsidiary	100% owned by Hoa Sen Group
27	Hoa Sen Steel One Member Co., Ltd.					24/12/2007			Subsidiary	100% owned by Hoa Sen Group
28	Hoa Sen Hai Phong One Member LLC					24/12/2025			Subsidiary	100% owned by Hoa Sen Group
29	Hoa Sen Plastics JSC					18/12/2007			Subsidiary	99.95% owned by Hoa Sen Group

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issuance, place of issuance	Contact address	Time of starting to be related parties	Time of ending to be related parties	Reasons	Relationship with the Company	Notes
30	Hoa Sen Home Joint Stock Company					05/01/2026			Subsidiary	99% owned by Hoa Sen Group
31	Hoa Sen Yen Bai JSC					05/05/2016			Subsidiary	97.3% owned by Hoa Sen Group

Notes: *The NSH No.* is the ID Card/Passport number (for individuals) or the Enterprise Registration Certificate Number, Business License, or equivalent legal documents (for organizations).).*

2. Transactions between the Company and its related persons or between the Company and its major shareholders, insiders and related persons

No.	Name of organization/ individual	Relationship with the Company	NSH No., date of issuance, place of issuance	Contact address	Time of transaction with the Company	No. of approving Resolution/ Decision of the BOD/AGM (if any)	Content, quantity, total value of transaction	Notes
1	Hoa Sen Home Joint Stock Company	Related party of the Company	0319336029, 05/01/2026, Ho Chi Minh City Department of Finance	Commercial and service area on Level 3 (three), Tower B2, M2 (Sarimi) mixed-use apartment complex – No. 72 Nguyen Co Thach Street, Quarter 35, An Khanh Ward, HCM City	From 01/01/2026 to 30/06/2026	Resolution No. 38/NQ/HĐQT/2025 dated 30/09/2025	**Sale transactions:** - Sale of goods and services: 2.230.376.463.765 VND - Asset leasing: 17.563.200.123 VND - Sales returns: (250.775.721) VND - Income from disposal of fixed assets: 299.632.551.887 VND - Income from sale of tools and equipment: 30.252.296.238 VND - Collection on behalf for electricity, water and gas: 75.297.910 VND - Other income: 223.627.509 VND	

No.	Name of organization/ individual	Relationship with the Company	NSH No., date of issuance, place of issuance	Contact address	Time of transaction with the Company	No. of approving Resolution/ Decision of the BOD/AGM (if any)	Content, quantity, total value of transaction	Notes
							Purchase transactions: - Purchase of goods and services: 12.748.862.846 VND - Receipt of processing services: 28.323.994 VND - Receipt of other services: 218.355.039 VND - Purchase of advertising services: 30.244.490 VND **Outstanding balances:** - Trade receivables: 937.397.645.191 VND - Advances from customers: 660.312.944 VND - Other short-term receivables: 28.540.727.757 VND - Trade payables: 9.714.484.522 VND - Other payables: 2.057.963.092 VND	
2	Hoa Sen Plastic Joint Stock Company	Related party of the Company	3500786179, 18/12/2007, Ba Ria – Vung Tau Department of Planning and Investment	Road 2B, Phu My I Industrial Park, Phu My Ward, Ho Chi Minh City	From 01/01/2026 to 30/06/2026	Resolution No. 38/NQ/HĐQT/2025 dated 30/09/2025	**Sale transactions:** - Sale of goods and services: 635.564.628 VND - Asset leasing: 437.557.776 VND - Loan interest income: 15.318.636.986 VND **Purchase transactions:** - Purchase of goods and services: 4.065.210.729 VND - Operating lease expenses: 491.281.390 VND **Outstanding balances:** - Trade receivables: 564.570 VND - Advances from customers: 3.003.925.193 VND - Short-term receivables: 178.511.852.400 VND - Short-term loan receivables: 515.000.000.000 VND - Trade payables: 939.065.319 VND - Other payables: 162.428.605 VND	

No.	Name of organization/ individual	Relationship with the Company	NSH No., date of issuance, place of issuance	Contact address	Time of transaction with the Company	No. of approving Resolution/ Decision of the BOD/AGM (if any)	Content, quantity, total value of transaction	Notes
3	Hoa Sen Yen Bai Joint Stock Company	Related party of the Company	5200861319, 05/05/2016, Yen Bai Department of Planning and Investment	Dong Tam 11 Residential Group, Yen Bai Ward, Lao Cai Province	From 01/01/2026 to 30/06/2026	Resolution No. 38/NQ/HĐQT/2025 dated 30/09/2025	**Sale transactions:** - Loan interest income: 429.090.411 VND - Other income: 700.000 VND **Outstanding balances:** - Trade receivables: 770.000 VND - Short-term receivables: 429.090.411 VND - Short-term loan receivables: 68.000.000.000 VND - Other payables: 800.000 VND	
4	Hoa Sen Steel One Member Limited Liability Company	Related party of the Company	3700763651, 24/12/2007, Binh Duong Department of Planning and Investment	No. 9 Thong Nhat Avenue, Song Than II Industrial Park, Di An Ward, Ho Chi Minh City	From 01/01/2026 to 30/06/2026	Resolution No. 38/NQ/HĐQT/2025 dated 30/09/2025	**Sale transactions:** - Sale of goods and services: 4.379.779.112.983 VND - Asset leasing: (504.666.667) VND - Collection on behalf for electricity, water and gas: 57.454.989.508 VND **Purchase transactions:** - Purchase of goods and services: 5.453.774.326.199 VND - Purchase of fixed assets: 11.748.264.606 VND - Purchase of tools and equipment: 1.080.589.994 VND **Outstanding balances:** - Trade payables: 66.637.268.249 VND	
5	Hoa Sen Binh Dinh One Member Limited Liability Company	Related party of the Company	4101425750, 14/05/2014, Binh Dinh Department of Planning and Investment	Lot A1.1 and TT 6.2 & 7, Nhon Hoa Industrial Park, An Nhon Nam Ward, Gia Lai Province	From 01/01/2026 to 30/06/2026	Resolution No. 38/NQ/HĐQT/2025 dated 30/09/2025	**Sale transactions:** - Sale of goods and services: 67.288.706 VND **Purchase transactions:** - Purchase of goods and services: 620.476.625.942 VND - Operating lease expenses: 947.500.000 VND - Purchase of electricity, water and gas: 67.084.855 VND **Outstanding balances:** - Trade payables: 228.569.333.157 VND - Other payables: 51.206.624 VND	

No.	Name of organization/ individual	Relationship with the Company	NSH No., date of issuance, place of issuance	Contact address	Time of transaction with the Company	No. of approving Resolution/ Decision of the BOD/AGM (if any)	Content, quantity, total value of transaction	Notes
6	Hoa Sen Nghe An One Member Limited Liability Company	Related party of the Company	2901788319, 12/06/2015, Nghe An Department of Planning and Investment	Lot CN 1-8, Dong Hoi Industrial Park, Tan Mai Ward, Nghe An Province	From 01/01/2026 to 30/06/2026	Resolution No. 38/NQ/HĐQT/2025 dated 30/09/2025	**Sale transactions:** - Sale of goods and services: 4.618.716.464.775 VND - Asset leasing: 88.000.000 VND - Income from disposal of fixed assets: 303.123.636 VND **Purchase transactions:** - Purchase of goods and services: 4.254.410.647.731 VND - Receipt of transportation services: 5.379.913 VND - Receipt of processing services: 21.104.452.305 VND - Receipt of container packing services: 249.378.274 VND - Operating lease expenses: 1.315.216.761 VND - Purchase returns: (3.795.722.315) VND - Purchase discounts: (2.976.967) VND **Outstanding balances:** - Trade receivables: 2.661.525.949.657 VND - Trade payables: 690.007.417.586 VND	
7	Hoa Sen Nhon Hoi – Binh Dinh One Member Limited Liability Company	Related party of the Company	4101453370, 26/11/2015, Binh Dinh Department of Planning and Investment	Hoi Tan Quarter, Quy Nhon Dong Ward, Gia Lai Province	From 01/01/2026 to 30/06/2026	Resolution No. 38/NQ/HĐQT/2025 dated 30/09/2025	**Sale transactions:** - Sale of goods and services: 1.817.086.094.046 VND - Provision of processing services: 1.220.408 VND - Income from disposal of fixed assets: 152.727.273 VND **Purchase transactions:** - Purchase of goods and services: 1.583.117.460.679 VND - Receipt of processing services: 6.764.553.184 VND - Operating lease expenses: 308.400.000 VND - Purchase returns: (1.304.856.369) VND **Outstanding balances:** - Trade receivables: 1.996.613.193.417 VND - Trade payables: 261.835.049.572 VND	

No.	Name of organization/ individual	Relationship with the Company	NSH No., date of issuance, place of issuance	Contact address	Time of transaction with the Company	No. of approving Resolution/ Decision of the BOD/AGM (if any)	Content, quantity, total value of transaction	Notes
8	Hoa Sen Ha Nam One Member Limited Liability Company	Related party of the Company	0700759219, 15/09/2015, Ha Nam Department of Planning and Investment	Thanh Liem Industrial Park, Chau Son Ward, Ninh Binh Province	From 01/01/2026 to 30/06/2026	Resolution No. 38/NQ/HĐQT/2025 dated 30/09/2025	**Sale transactions:** - Sale of goods and services: 2.256.338.151 VND - Sales returns: (3.346.062) VND **Purchase transactions:** - Purchase of goods and services: 274.058.486.893 VND - Operating lease expenses: 2.085.000.000 VND **Outstanding balances:** - Trade receivables: 2.725.217 VND - Trade payables: 113.428.440.514 VND	
9	Hoa Sen Phu My One Member Limited Liability Company	Related party of the Company	3502313442, 08/08/2016, Ba Ria – Vung Tau Department of Planning and Investment	Road 1A, Phu My I Industrial Park, Phu My Ward, Ho Chi Minh City	From 01/01/2026 to 30/06/2026	Resolution No. 38/NQ/HĐQT/2025 dated 30/09/2025	**Sale transactions:** - Sale of goods and services: 1.944.343.593.432 VND - Provision of processing services: 2.953.420 VND - Income from disposal of fixed assets: 595.012.376 VND **Purchase transactions:** - Purchase of goods and services: 524.116.309.364 VND - Receipt of processing services: 43.733.775.370 VND - Purchase returns: (56.748.994) VND - Purchase discounts: (454 545) VND **Outstanding balances:** - Trade receivables: 983.315.345.957 VND - Trade payables: 49.351.032.592 VND	

No.	Name of organization/ individual	Relationship with the Company	NSH No., date of issuance, place of issuance	Contact address	Time of transaction with the Company	No. of approving Resolution/ Decision of the BOD/AGM (if any)	Content, quantity, total value of transaction	Notes
10	Hoa Sen Yen Bai Building Materials One Member Limited Liability Company	Related party of the Company	5200870602, 06/01/2017, Yen Bai Department of Planning and Investment	Dong Danh Residential Group, Au Lau Ward, Lao Cai Province	From 01/01/2026 to 30/06/2026	Resolution No. 38/NQ/HĐQT/2025 dated 30/09/2025	**Sale transactions:** - Sale of goods and services: 1.002.794.303 VND - Asset leasing: 46.152.230 VND **Purchase transactions:** - Purchase of goods and services: 146.512.564.205 VND - Purchase of fixed assets: 687.277.889 VND - Operating lease expenses: 546.000.000 VND - Purchase discounts: (14.512.939) VND **Outstanding balances:** - Advances to suppliers: 985.838.702 VND - Trade payables: 65.483.496.850 VND - Other payables: 278.749.342 VND	
11	Hoa Sen Investment Group Company Limited	Related party of an insider	5800921584, 12/07/2010, Lam Dong Department of Planning and Investment	Residential Group 10, Da Huoai 2 Commune, Lam Dong Province	From 01/01/2026 to 30/06/2026	Resolution No. 38/NQ/HĐQT/2025 dated 30/09/2025	**Sale transactions:** - Sale of goods and services: 1.971.375.213.048 VND - Provision of processing services: 5.561.574 VND - Asset leasing: 1.746.114.546 VND - Trade discounts: (68.333.996.810) VND - Sales returns: (3.452.758.408) VND - Sales allowances: (414.808.162) VND **Purchase transactions:** - Purchase of goods and services: 32.378.206 VND - Receipt of transportation services: 14.402.000.580 VND - Operating lease expenses: 2.497.352.727 VND **Outstanding balances:** - Trade receivables: 252.029.802.317 VND - Advances from customers: 8.000.000.000 VND - Other receivables: 2.070.000.000 VND - Long-term deposits: 709.500.000 VND	

No.	Name of organization/ individual	Relationship with the Company	NSH No., date of issuance, place of issuance	Contact address	Time of transaction with the Company	No. of approving Resolution/ Decision of the BOD/AGM (if any)	Content, quantity, total value of transaction	Notes
12	Hoa Sen Nghe An Investment Company Limited	Related party of an insider	2901880265, 17/02/2017, Nghe An Department of Planning and Investment	Lot CN 1-8, Dong Hoi Industrial Park, Tan Mai Ward, Nghe An Province	From 01/01/2026 to 30/06/2026	Resolution No. 38/NQ/HĐQT/2025 dated 30/09/2025	**Purchase transactions:** - Receipt of transportation services: 22.000.000 VND **Outstanding balances:** - Trade payables: 5.400.000 VND	
13	Dash Company Limited	Related party of an insider	0318576740, 18/7/2024, Ho Chi Minh City Department of Planning and Investment	LK8-26, Mystery Villa Area, No. 02 Bat Nan Street, Binh Trung Ward, Ho Chi Minh City	From 01/01/2026 to 30/06/2026	Resolution No. 38/NQ/HĐQT/2025 dated 30/09/2025	**Sale transactions:** - Asset leasing: 42.000.000 VND **Purchase transactions:** - Purchase of goods and services: 888.327.500 VND - Purchase discounts: (43.852.900) VND **Outstanding balances:** - Trade receivables: 7.700.000 VND - Trade payables: 8.850.600 VND	
14	Ms. Le Thi Le Hoa	Related party of an insider	04917400224, 18/05/2022, Police Department for Administrative Management of Social Order	14/15 Ho Van Long Street, Quarter 4, Binh Tan Ward, Ho Chi Minh City	From 01/01/2026 to 30/06/2026	Resolution No. 38/NQ/HĐQT/2025 dated 30/09/2025	**Outstanding balances:** - Advances to suppliers: 1.250.000.000.000 VND	

__Notes:__ The NSH No. is the ID Card/Passport number (for individuals) or the Enterprise Registration Certificate Number, Business License, or equivalent legal documents (for organizations).*

3. **Transactions between insiders of the Company, ralated parties of insiders and the Company's subsidiaries in which the Company takes controlling power**

No.	Transaction executors	Relationship with insiders	Position in listed Company	ID Card/Passport No., date of issuance, place of issuance	Address	Name of subsidiary, units controlled by the Company	Time of transactions	Content, quantity, total value of transaction	Notes
1	Hoa Sen Investment Group Company Limited	Company directly controlled by an insider	Chairman of the Board of Directors	5800921584, 12/07/2010, Lam Dong Department of Planning and Investment	Residential Group 10, Da Huoai 2 Commune, Lam Dong Province	Hoa Sen Home Joint Stock Company	From 01/01/2026 to 30/06/2026	**Sale transactions:** - Asset leasing: 2.785.712.727 VND **Purchase transactions:** - Purchase of goods and services: 2.275.470.416 VND - Receipt of processing services: 45.739.187 VND - Purchase discounts: (9.951.983) VND **Outstanding balances:** - Trade payables: 2.367.907.647 VND - Receivables from customers: 1.176.900.000 VND - Other payables: 788.200.000 VND	
2	Hoa Sen Investment Group Company Limited	Company directly controlled by an insider	Chairman of the Board of Directors	5800921584, 12/07/2010, Lam Dong Department of Planning and Investment	Residential Group 10, Da Huoai 2 Commune, Lam Dong Province	Hoa Sen Plastic Joint Stock Company	From 01/01/2026 to 30/06/2026	**Purchase transactions:** - Purchase of goods and services: 132.778.151.765 VND - Receipt of transportation services: 6.000.000 VND - Purchase of fixed assets: 75.723.788 VND - Purchase discounts: (17.456.132.007) VND **Outstanding balances:** - Trade payables: 21.517.662.493 VND	
3	Hoa Sen Investment Group Company Limited	Company directly controlled by an insider	Chairman of the Board of Directors	5800921584, 12/07/2010, Lam Dong Department of Planning and Investment	Residential Group 10, Da Huoai 2 Commune, Lam Dong Province	Hoa Sen Steel One Member Limited Liability Company	From 01/01/2026 to 30/06/2026	**Sale transactions:** - Provision of transportation services: 704.700 VND	

No.	Transaction executors	Relationship with insiders	Position in listed Company	ID Card/Passport No., date of issuance, place of issuance	Address	Name of subsidiary, units controlled by the Company	Time of transactions	Content, quantity, total value of transaction	Notes
4	Hoa Sen Investment Group Company Limited	Company directly controlled by an insider	Chairman of the Board of Directors	5800921584, 12/07/2010, Lam Dong Department of Planning and Investment	Residential Group 10, Da Huoai 2 Commune, Lam Dong Province	Hoa Sen Binh Dinh One Member Limited Liability Company	From 01/01/2026 to 30/06/2026	**Sale transactions:** - Provision of transportation services: 7.998.650 VND **Purchase transactions:** - Purchase of fixed assets: 95.454.545 VND	
5	Hoa Sen Investment Group Company Limited	Company directly controlled by an insider	Chairman of the Board of Directors	5800921584, 12/07/2010, Lam Dong Department of Planning and Investment	Residential Group 10, Da Huoai 2 Commune, Lam Dong Province	Hoa Sen Nghe An One Member Limited Liability Company	From 01/01/2026 to 30/06/2026	**Sale transactions:** - Provision of transportation services: 1.300.000 VND **Purchase transactions:** - Purchase of goods and services: 6.705.066.681 VND - Receipt of container packing services: 2.000.000 VND **Outstanding balances:** - Advances to suppliers: 73.645.085 VND - Short-term deposits received: 25.000.000 VND	
6	Hoa Sen Investment Group Company Limited	Company directly controlled by an insider	Chairman of the Board of Directors	5800921584, 12/07/2010, Lam Dong Department of Planning and Investment	Residential Group 10, Da Huoai 2 Commune, Lam Dong Province	Hoa Sen Nhon Hoi – Binh Dinh One Member Limited Liability Company	From 01/01/2026 to 30/06/2026	**Sale transactions:** - Provision of transportation services: 893.571.130 VND **Purchase transactions:** - Purchase of goods and services: 1.238.764.844 VND **Outstanding balances:** - Advances to suppliers: 167.930 VND	
7	Hoa Sen Investment Group Company Limited	Company directly controlled by an insider	Chairman of the Board of Directors	5800921584, 12/07/2010, Lam Dong Department of Planning and Investment	Residential Group 10, Da Huoai 2 Commune, Lam Dong Province	Hoa Sen Phu My One Member Limited Liability Company	From 01/01/2026 to 30/06/2026	**Sale transactions:** - Provision of transportation services: 7.583.586.904 VND **Purchase transactions:** - Purchase of goods and services: 1.015.918.075.188 VND - Purchase discounts: (41.600.360.366) VND **Outstanding balances:** - Trade payables: 144.513.085.799 VND	

No.	Transaction executors	Relationship with insiders	Position in listed Company	ID Card/Passport No., date of issuance, place of issuance	Address	Name of subsidiary, units controlled by the Company	Time of transactions	Content, quantity, total value of transaction	Notes
8	Hoa Sen Nghe An Investment Company Limited	Company directly controlled by an insider	Chairman of the Board of Directors	2901880265, 17/02/2017, Nghe An Department of Planning and Investment	Lot CN 1-8, Dong Hoi Industrial Park, Tan Mai Ward, Nghe An Province	Hoa Sen Nghe An One Member Limited Liability Company	From 01/01/2026 to 30/06/2026	**Sale transactions:** - Provision of transportation services: 22.787.715.289 VND **Purchase transactions:** Operating lease expenses: 108.000.000 VND **Outstanding balances:** - Trade payables: 59.400.000 VND - Receivables from customers: 3.727.452.939 VND	
9	Hoa Sen Nghe An Investment Company Limited	Company directly controlled by an insider	Chairman of the Board of Directors	2901880265, 17/02/2017, Nghe An Department of Planning and Investment	Lot CN 1-8, Dong Hoi Industrial Park, Tan Mai Ward, Nghe An Province	Hoa Sen Nhon Hoi – Binh Dinh One Member Limited Liability Company	From 01/01/2026 to 30/06/2026	**Sale transactions:** - Provision of transportation services: 69.353.570 VND **Outstanding balances:** - Receivables from customers: 14.968.800 VND	
10	Dash Company Limited	Company directly controlled by a related party of an insider	Chairman of the Board of Directors	0318576740, 18/7/2024, Ho Chi Minh City Department of Planning and Investment	LK8-26, Mystery Villa Area, No. 02 Bat Nan Street, Binh Trung Ward, Ho Chi Minh City	Hoa Sen Home Joint Stock Company	From 01/01/2026 to 30/06/2026	**Sale transactions:** - Sale of goods and services: 163.670.000 VND **Outstanding balances:** - Receivables from customers: 53.087.400 VND	

4. **Transactions between the Company and other parties:** None.

VIII. SHARE TRANSACTIONS OF INSIDERS AND THEIR RELATED PARTIES

1. The list of insiders and their related parties

No.	Full name	Securities trading account (if any)	Position in the Company (if any)	ID Card/Passport No., date of issuance, issuing authority	Contact address	Number of shares held at the end of the period	Ownership percentage at the end of period	Notes
1	**Le Phuoc Vu**		**Chairman of the BOD; Head of Strategy Development Committee and Governance & Appointment and Remuneration Committee**			**136,949,728**	**16.96%**	Chairman of the BOD of Hoa Sen Home Joint Stock Company and Hoa Sen Plastics Joint Stock Company. Member of the BOD of Hoa Sen Yen Bai Joint Stock Company. Chairman of the Members' Council of Hoa Sen International Art Performance and Concert Organization Company Limited and Hoa Sen High-Tech Healthcare Solutions Company Limited.
1.1	Tran Thi Nga					0	0	
1.2	Le Hoang Vu Tri					0	0	
1.3	Le Hoang Dieu Tam					65,000	0.01%	

No.	Full name	Securities trading account (if any)	Position in the Company (if any)	ID Card/Passport No., date of issuance, issuing authority	Contact address	Number of shares held at the end of the period	Ownership percentage at the end of period	Notes
1.4	Le Hoang Dieu Thien					0	0	
1.5	Le Phuoc Long					0	0	
1.6	Le Thi Le Thuy					0	0	
1.7	Le Thi Le Thu					0	0	
1.8	Le Thi Le Thanh					0	0	
1.9	Le Phuoc Tung					0	0	
1.10	Le Phuoc Nhu					0	0	
1.11	Le Thi Le Hoa					0	0	
1.12	Nguyen Van Chien					0	0	
1.13	Hoa Sen Holdings Group					0	0	

No.	Full name	Securities trading account (if any)	Position in the Company (if any)	ID Card/Passport No., date of issuance, issuing authority	Contact address	Number of shares held at the end of the period	Ownership percentage at the end of period	Notes
1.14	Tam Hy Single Member LLC					16,235	0.002%	
1.15	Hoa Sen Nghe An Investment One Member Co., Ltd.					0	0	
1.16	Hoa Sen International Art Performance and Concert LLC					0	0	
1.17	Hoa Sen High Technology Health Solution LLC					0	0	
1.18	Dash LLC					0	0	
2	**Tran Ngoc Chu**		**Standing - Executive Vice Chairman of the BOD; Deputy Head of Strategy Development Committee and Governance & Appointment and Remuneration Committee**			**748,211**	**0.09%**	Chairman of the Board of Directors of Hoa Sen Yen Bai Joint Stock Company
2.1	Nguyen Thi Hong Nga					0	0	
2.2	Tran Thi My Linh					0	0	

No.	Full name	Securities trading account (if any)	Position in the Company (if any)	ID Card/Passport No., date of issuance, issuing authority	Contact address	Number of shares held at the end of the period	Ownership percentage at the end of period	Notes
2.3	Tran Ngoc My Anh					0	0	
2.4	Tran Ngoc Kien					0	0	
2.5	Tran Thi Kien					0	0	
2.6	Tran Thi Kieu					0	0	
3	**Tran Quoc Tri**		**Non-executive member of the BOD**			**1,429,075**	**0.18%**	
3.1	Than Thi Chinh					0	0	
3.2	Le Thi Thu Thao					0	0	
3.3	Tran Ngoc Mong Trinh					0	0	
3.4	Tran Ngoc Thuy Trang					0	0	
3.5	Tran Ngoc Thanh Truc					0	0	

No.	Full name	Securities trading account (if any)	Position in the Company (if any)	ID Card/Passport No., date of issuance, issuing authority	Contact address	Number of shares held at the end of the period	Ownership percentage at the end of period	Notes
3.6	Tran Ngoc Mong Tram					0	0	
3.7	Tran Ngoc Thuy Tien					0	0	
3.8	Tran Quoc Thieu					0	0	
4	**Ly Van Xuan**		**Non-executive member of the BOD; Member of the Audit Committee and the Finance & Investor Relations Committee**			**1,162,850**	**0.14%**	Member of the BOD of Hoa Sen Plastics Joint Stock Company
4.1	Vo Thi Son Ca					192,610	0.02%	
4.2	Ly Khanh Van					316,266	0.04%	
4.3	Ly Hoang Long					112,556	0.01%	
5	**Nguyen Van Luan**		**Independent member of the BOD; Head of Audit Committee**			**95,680**	**0.01%**	Member of the BOD of Hoa Sen Plastics Joint Stock Company

No.	Full name	Securities trading account (if any)	Position in the Company (if any)	ID Card/Passport No., date of issuance, issuing authority	Contact address	Number of shares held at the end of the period	Ownership percentage at the end of period	Notes
5.1	Tran Thi Ly					0	0	
5.2	Nguyen Thi Lai					2	0.00%	
5.3	Nguyen Thi Anh					0	0	
5.4	Nguyen Van Sang					0	0	
6	**Dinh Viet Duy**		**Independent member of the BOD; Head of Finance & Investor Relations Committee and Member of Audit Committee**			**1,315**	**0.00016%**	Chairman of the BOD of Construction and Trading Joint Stock Company No. 2. Chairman of the Members' Council of ACSC & Fujinami Construction Consultancy Company Limited.
6.1	Tran Thi Hong Hue					0	0	
6.2	Tran Thi Kim Chung					0	0	

No.	Full name	Securities trading account (if any)	Position in the Company (if any)	ID Card/Passport No., date of issuance, issuing authority	Contact address	Number of shares held at the end of the period	Ownership percentage at the end of period	Notes
6.3	Quach Thi Dieu Thao					0	0	
6.4	Dinh Viet Duy Trung					0	0	
6.5	Architects & Construction Service Corporation (ACSC)					0	0	
6.6	ACSC & Fujinami Construction Consulting Co., Ltd.					0	0	
7	**Vu Van Thanh**		**General Director/ Authorized Representative for information disclosure**			**203,062**	**0.03%**	
7.1	Lu Thi Phuong Thao					0	0	
7.2	Vu Duy Lam					0	0	
7.3	Vu Thi Phuong					0	0	
7.4	Le Thanh Tan					0	0	

No.	Full name	Securities trading account (if any)	Position in the Company (if any)	ID Card/Passport No., date of issuance, issuing authority	Contact address	Number of shares held at the end of the period	Ownership percentage at the end of period	Notes
7.5	Vu Thi Anh Tuyet					0	0	
7.6	Do Van Khuong					0	0	
7.7	Vu Thi Anh Huong					0	0	
7.8	Vu Thi Hoa					0	0	
7.9	Nguyen Van Trung					0	0	
8	**Nguyen Ngoc Huy**		**Standing Deputy General Director**			**500,514**	**0.06%**	
8.1	Nguyen Van Manh					0	0	
8.2	Huynh Thi Kim Tho					0	0	
8.3	Nguyen Van Huyen					0	0	
8.4	Do Thi Sau					0	0	

No.	Full name	Securities trading account (if any)	Position in the Company (if any)	ID Card/Passport No., date of issuance, issuing authority	Contact address	Number of shares held at the end of the period	Ownership percentage at the end of period	Notes
8.5	Nguyen Thi Cam Binh					0	0	
8.6	Nguyen Thai Bao					0	0	
8.7	Nguyen Lan Phuong					0	0	
8.8	Nguyen Dong Ho					0	0	
8.9	Vo Thi Kim Quyen					0	0	
8.10	Nguyen Dong Hai					0	0	
8.11	Ngo Nguyen Hoang Oanh					0	0	
8.12	Nguyen Ngoc Han					0	0	
8.13	Nguyen Van Duong					0	0	
9	**Hoang Duc Huy**		**Deputy General Director**			**572,036**	**0.07%**	

No.	Full name	Securities trading account (if any)	Position in the Company (if any)	ID Card/Passport No., date of issuance, issuing authority	Contact address	Number of shares held at the end of the period	Ownership percentage at the end of period	Notes
9.1	Hoang Thi Xuan Huong					0	0	
9.2	Hoang Duc Hoang					0	0	
9.3	Hoang Duc Canh					0	0	
9.4	Hoang Duc Dung					0	0	
9.5	Hoang Thi Duyen					0	0	
9.6	Hoang Thi Nhung					0	0	
10	**Tran Quoc Pham**		**Deputy General Director**			**316,808**	**0.04%**	
10.1	Tran Van Sanh					0	0	Died on May 5, 2026
10.2	Nguyen Thi Tuyet Xuan					0	0	
10.3	Nguyen Thi Hong Ngoc					0	0	

No.	Full name	Securities trading account (if any)	Position in the Company (if any)	ID Card/Passport No., date of issuance, issuing authority	Contact address	Number of shares held at the end of the period	Ownership percentage at the end of period	Notes
10.4	Tran Gia Nghi					0	0	
10.5	Tran Gia Minh					0	0	Under 18
10.6	Tran Thi Hanh					0	0	
10.7	Tran Quoc Hung					0	0	
10.8	Tran Thi Quynh Dao					0	0	
10.9	Tran Quoc Viet					0	0	
10.10	Le Thi Phung					0	0	
10.11	Tran Thi Ngoc Thuy					0	0	
10.12	Nguyen Thai Hung					0	0	
10.13	Tran Thi Ngoc Nga					0	0	

No.	Full name	Securities trading account (if any)	Position in the Company (if any)	ID Card/Passport No., date of issuance, issuing authority	Contact address	Number of shares held at the end of the period	Ownership percentage at the end of period	Notes
11	**Tran Thanh Nam**		**Deputy General Director**			**65,000**	**0.01%**	
11.1	Tran Thanh Dat					0	0	
11.2	Luong Thi Cam Gan					0	0	
11.3	Dang Thi Lam					0	0	
11.4	Le Thi Hong Phuong					0	0	
11.5	Tran Gia Han					0	0	Under 18
11.6	Tran Gia Nhi					0	0	Under 18
11.7	Tran Viet Thang					0	0	
11.8	Huynh Hong Niem					0	0	
11.9	Tran Thi Truc Linh					0	0	

No.	Full name	Securities trading account (if any)	Position in the Company (if any)	ID Card/Passport No., date of issuance, issuing authority	Contact address	Number of shares held at the end of the period	Ownership percentage at the end of period	Notes
11.10	Tran Pham Duy					0	0	
11.11	Tran Thi Truc Kha					0	0	
11.12	Le Thanh Dat					0	0	
12	**Nguyen Minh Phuc**		**Deputy General Director**			**237,367**	**0.03%**	
12.1	Nguyen Dai					0	0	
12.2	Nguyen Thi Hao					0	0	
12.3	Nguyen Thi Doan Trang					0	0	
12.4	Nguyen Thi Doan Hanh					0	0	
12.5	Nguyen Vinh Loc					0	0	
12.6	Thai Cam Van					0	0	

No.	Full name	Securities trading account (if any)	Position in the Company (if any)	ID Card/Passport No., date of issuance, issuing authority	Contact address	Number of shares held at the end of the period	Ownership percentage at the end of period	Notes
12.7	Nguyen Ngoc Bao Ngan					0	0	Under 18
13	**Nguyen Tan Hoa**		**Deputy General Director**			**104,000**	**0.01%**	
13.1	Nguyen Van Sau					0	0	
13.2	Nguyen Thi Ba					0	0	
13.3	Nguyen Duy Khanh					0	0	
13.4	Nguyen Thi Hong Van					0	0	
13.5	Nguyen Dai Phuoc					0	0	
13.6	Bui Thi Dieu					0	0	
13.7	Nguyen Quang Minh					0	0	Under 18
14	**Nguyen Le Manh Tung**		**Acting Deputy General Director**			**32,531**	**0.004%**	

No.	Full name	Securities trading account (if any)	Position in the Company (if any)	ID Card/Passport No., date of issuance, issuing authority	Contact address	Number of shares held at the end of the period	Ownership percentage at the end of period	Notes
14.1	Nguyen Duc Tri					0	0	
14.2	Le Thi Hoai					0	0	
14.3	Nguyen Van Nam					0	0	
14.4	Nguyen Thi Kim Thuy					0	0	
14.5	Nguyen Ngoc Phuong Thao					0	0	
14.6	Nguyen Ngoc Thien Thanh					0	0	Under 18
14.7	Nguyen Thien Tan					0	0	Under 18
14.8	Nguyen Le Duc Xuan Thien					0	0	
15	**Tran Dinh Tai**		**Deputy General Director**			**32,613**	**0.004%**	
15.1	Le Thi Thanh Van					0	0	

No.	Full name	Securities trading account (if any)	Position in the Company (if any)	ID Card/Passport No., date of issuance, issuing authority	Contact address	Number of shares held at the end of the period	Ownership percentage at the end of period	Notes
15.2	Pham Thi Ngoc Ha					0	0	
15.3	Tran Dinh Huy					0	0	
15.4	Tran Dinh Nam					0	0	Under 18
15.5	Tran Dinh Dung					0	0	
15.6	Pham Thi Thu Nguyen					0	0	
15.7	Tran Thi Hong Hoa					0	0	
15.8	Le Van Phuc					0	0	
15.9	Tran Dinh Sy					0	0	
15.10	Vo Thi Thanh Huyen					0	0	
16	**Nguyen Tran Dai**		**Acting Deputy General Director**			**32,500**	**0.004%**	

No.	Full name	Securities trading account (if any)	Position in the Company (if any)	ID Card/Passport No., date of issuance, issuing authority	Contact address	Number of shares held at the end of the period	Ownership percentage at the end of period	Notes
16.1	Nguyen Van Than					0	0	
16.2	Nguyen Tran Huan					0	0	
16.3	Nguyen Thi Kim Loan					0	0	
17	**Cao Quang Sang**		**Acting Deputy General Director**			**20,150**	**0.002%**	
17.1	Ngo Ai Thi Ngan					0	0	
17.2	Cao Quang Khoi Nguyen					0	0	Under 18
17.3	Le Thi Dao					0	0	
17.4	Ngo Thanh Minh					0	0	
17.5	Bui Thi Ngoc Dung					0	0	
17.6	Cao Quang Thanh					0	0	

No.	Full name	Securities trading account (if any)	Position in the Company (if any)	ID Card/Passport No., date of issuance, issuing authority	Contact address	Number of shares held at the end of the period	Ownership percentage at the end of period	Notes
17.7	Cao Quang Hung					0	0	
17.8	Cao Quang Hai					0	0	
17.9	Cao Quang Duy					0	0	
17.10	Cao Quang Giau					0	0	
17.11	Cao Quang Phu					0	0	
17.12	Cao Quang Quy					0	0	
17.13	Cao Thi My Dung					0	0	
17.14	Le Van Đuc					0	0	
17.15	Nguyen Thi Thu					0	0	
17.16	Nguyen Thi Thom					0	0	

No.	Full name	Securities trading account (if any)	Position in the Company (if any)	ID Card/Passport No., date of issuance, issuing authority	Contact address	Number of shares held at the end of the period	Ownership percentage at the end of period	Notes
17.17	Vy Thi Ngoc Hanh					0	0	
18	**Nguyen Thi Ngoc Lan**		**Chief Accountant**			**677,950**	**0.08%**	
18.1	Nguyen Chan					0	0	
18.2	Nguyen Van Tuan					0	0	
18.3	Nguyen Thi Kim Loan					0	0	
18.4	Nguyen Thi Ngoc Chau					79,253	0,01%	
18.5	Nguyen Thi Ngoc Nga					0	0	
19	**Nguyen Van Dung**		**Person in charge of Corporate Governance**			**59,582**	**0.01%**	
19.1	Hoang Thi Tien					0	0	
19.2	Nguyen Van Chi					0	0	

No.	Full name	Securities trading account (if any)	Position in the Company (if any)	ID Card/Passport No., date of issuance, issuing authority	Contact address	Number of shares held at the end of the period	Ownership percentage at the end of period	Notes
19.3	Nguyen Thi Đao					0	0	
19.4	Tran Quoc Viet					0	0	
19.5	Nguyen Thi Xuyen					0	0	
19.6	Đang Van Tuan					0	0	
19.7	Nguyen Thi Khuyen					0	0	
19.8	Chu Xuan Truong					0	0	
19.9	Phan Thi Dung					0	0	
19.10	Nguyen Viet Anh					0	0	
19.11	Nguyen Thuy Duong					0	0	Under 18
19.12	Phan Cong Thanh					0	0	Died on June 13, 2026

No.	Full name	Securities trading account (if any)	Position in the Company (if any)	ID Card/Passport No., date of issuance, issuing authority	Contact address	Number of shares held at the end of the period	Ownership percentage at the end of period	Notes
19.13	Pham Thi Anh					0	0	
19.14	Phan Thanh Son					0	0	
19.15	Nguyen Thi Hoan					0	0	
20	**Le Dinh Hanh**		**Deputy Head of Internal Audit Deployment Board**			**981,415**	**0.12%**	
20.1	Nguyen Thi Dinh					0	0	
20.2	Le Thi Mai Hoa					0	0	
20.3	Le Dinh Ly					0	0	
20.4	Le Dinh Luan					0	0	
20.5	Nguyen Ngoc Bao Chau					0	0	
20.6	Le Ngoc Tuyet Minh					0	0	Under 18

2. **Transactions of insiders and related persons with shares of the Company:** None.

IX. OTHER SIGNIFICANT ISSUES: None.

SIGNED ON BEHALF OF CHAIRMAN OF THE BOD
EXECUTIVE - STANDING VICE CHAIRMAN

Recipients:

- *State Securities Commission;*
- *HCM Stock Exchange;*
- *Archives: Assistants Board of the BOD.*

M.S.D.N: 3700381324 - C.T.C.P. * P. DĨ AN - TP. HỒ CHÍ MINH *
CÔNG TY CỔ PHẦN TẬP ĐOÀN HOA SEN

TRAN NGOC CHU