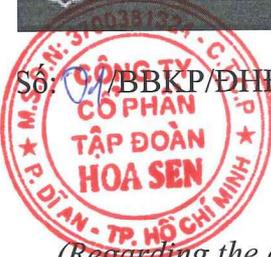




Số: 09/BBKP/DHĐCĐ/HSG/2026



VOTE COUNTING MINUTES

(Regarding the approval of the voting matters at the Annual General Meeting of Shareholders for the fiscal year (abbreviated as "FY") 2025 – 2026)

In pursuance of:

- Law on Enterprises No. 59/2020/QH14 dated June 17th, 2020;
- Business Registration Certificate No. 3700381324 issued by the Department of Planning and Investment of Binh Duong Province on August 08th, 2001 (currently Ho Chi Minh City Department of Finance), amended for the 45th time on August 4th, 2025;
- The Charter of Organization & Operation, the Group's Corporate Governance Regulations, and the Board of Directors' (abbreviated as "BOD") Operating Regulations of Hoa Sen Group;
- Election Regulations and Voting Results.

I. ORGANIZING ENTITY:

- **Name of the Company:** HOA SEN GROUP
- **Business registration certificate:** 3700381324
- **Headquarters:** No. 9, Thong Nhat Boulevard, Song Than II Industrial Park, Di An Ward, Ho Chi Minh City, Viet Nam.

II. TIME AND LOCATION:

1. Time: 08:30 AM, March 07th, 2026.
2. Location: Thong Nhat Hall – No. 135, Nam Ky Khoi Nghia Street, Ben Thanh Ward, Ho Chi Minh City, Viet Nam.

III. MEMBER OF THE VOTE COUNTING COMMITTEE:

1. Mr. Tran Thanh Hai : Head of the Committee
2. Mr. Nguyen Nguyen Anh : Member
3. Mr. Nguyen Van Thach : Member
4. Mr. Nguyen Viet Khoa : Member

IV. PURPOSE AND VOTING MATTERS FOR VOTING

Purpose: To approve decisions within the authority of the General Meeting of Shareholders at the Annual General Meeting for the fiscal year 2025 – 2026 of Hoa Sen Group.

Matters to be Voted on:

1. Approval of the full text of the Documents and amendments at the Annual General Meeting of Shareholders for the FY 2025 – 2026, including the reports and proposals of the BOD on the performance results in the FY 2024 – 2025 and the plan for the FY 2025 – 2026.
2. Approval of the consolidated business results report of the Group in the FY 2024 – 2025 and the consolidated business targets and plans for the FY 2025 – 2026.
- 3a. Approval of the separated financial statements of Hoa Sen Group Joint Stock Company and the consolidated financial statements of the Group in the FY 2024 – 2025, which have been audited by PwC Vietnam Co., Ltd.
- 3b. Approval of the transaction values with related parties, including: the values recorded in the audited financial statements and the values of arising transactions, will be recorded in the financial statements of the financial statements of the FY 2025 – 2026, in accordance with current legal regulation (Persons with related rights and interests shall not vote on this item).
4. Approval of the Report on the dividend payment results of the FY 2023 – 2024; the official appropriation rates for funds implemented in the FY 2024 – 2025; the appropriation rate for remuneration and operating expenses of the BOD and positions under the BOD in the FY 2024 – 2025.
5. Approval of the dividend payment plan of the FY 2024 – 2025; the maximum appropriation rate of funds for the FY 2025 – 2026; the appropriation rate for remuneration and operating expenses of the BOD and positions under the BOD for the FY 2025 – 2026.
6. Approval of the Report by the Independent Member of the BOD and the Audit Committee on operational results for the FY 2024 – 2025 and the activity plan for the FY 2025 – 2026; review of the inspection and supervision of transactions with related parties during the reporting period and the plan for recurring transactions in the next fiscal year.
7. Approval of the list of independent auditing firms and authorize the BOD to select an independent auditing firm for the consolidated financial statements, the separate financial statements of Hoa Sen Group and its subsidiaries for the FY 2025 – 2026.
8. Approval of the progress report on the implementation of the share buyback policy.
9. Approval of progress report and submission on the continued implementation of restructuring policies and the corporate development strategy of Hoa Sen Group.



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V. VOTE COUNTING CONTENT:

The number of voting shares at the time of voting is: 334.821.815 shares, accounting for 100,00% of the total voting shares at the Annual General Meeting of Shareholders of Hoa Sen Group for the FY 2025 – 2026.

Summary of Voting Results on Matters Presented to the General Meeting of Shareholders (The voting percentages are rounded to two decimal places):

1. Approval of the full text of the Documents and amendments at the Annual General Meeting of Shareholders for the FY 2025 – 2026, including the reports and proposals of the BOD on the performance results in the FY 2024 – 2025 and the plan for the FY 2025 – 2026.

The rate of approving shares is:

	Approved	Disapproved	No opinion
Number of shares	334.821.815	0	0
Percentage	100%	0%	0%

2. Approval of the consolidated business results report of the Group in the FY 2024 – 2025 and the consolidated business targets and plans for the FY 2025 – 2026.

The rate of approving shares is:

	Approved	Disapproved	No opinion
Number of shares	334.821.815	0	0
Percentage	100%	0%	0%

- 3a. Approval of the separated financial statements of Hoa Sen Group Joint Stock Company and the consolidated financial statements of the Group in the FY 2024 – 2025, which have been audited by PwC Vietnam Co., Ltd.

The rate of approving shares is:

	Approved	Disapproved	No opinion
Number of shares	332.250.279	2.571.536	0
Percentage	99,23%	0,77%	0%

- 3b. Approval of the transaction values with related parties, including: the values recorded in the audited financial statements and the values of arising transactions, will be recorded in the financial statements of the financial statements of the FY 2025 – 2026, in accordance with current legal regulation (Persons with related rights and interests shall not vote on this item).

The rate of approving shares is:

	Approved	Disapproved	No opinion
Number of shares	226.891.845	2.571.536	0
Percentage	98,88%	1,12%	0%

4. Approval of the Report on the dividend payment results of the FY 2023 – 2024; the official appropriation rates for funds implemented in the FY 2024 – 2025; the appropriation rate for remuneration and operating expenses of the BOD and positions under the BOD in the FY 2024 – 2025.

The rate of approving shares is:

	Approved	Disapproved	No opinion
Number of shares	334.821.815	0	0
Percentage	100%	0%	0%

5. Approval of the dividend payment plan of the FY 2024 – 2025; the maximum appropriation rate of funds for the FY 2025 – 2026; the appropriation rate for remuneration and operating expenses of the BOD and positions under the BOD for the FY 2025 – 2026.

The rate of approving shares is:

	Approved	Disapproved	No opinion
Number of shares	334.641.215	180.600	0
Percentage	99,95%	0,05%	0%

6. Approval of the Report by the Independent Member of the BOD and the Audit Committee on operational results for the FY 2024 – 2025 and the activity plan for the FY 2025 – 2026; review of the inspection and supervision of transactions with related parties during the reporting period and the plan for recurring transactions in the next fiscal year.

The rate of approving shares is:

	Approved	Disapproved	No opinion
Number of shares	334.821.815	0	0
Percentage	100%	0%	0%

7. Approval of the list of independent auditing firms and authorize the BOD to select an independent auditing firm for the consolidated financial statements, the separate financial statements of Hoa Sen Group and its subsidiaries for the FY 2025 – 2026.

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The rate of approving shares is:

	Approved	Disapproved	No opinion
Number of shares	329.677.474	0	5.144.341
Percentage	98,46%	0%	1,54%

8. Approval of the progress report on the implementation of the share buyback policy.

The rate of approving shares is:

	Approved	Disapproved	No opinion
Number of shares	334.821.815	0	0
Percentage	100%	0%	0%

9. Approval of progress report and submission on the continued implementation of restructuring policies and the corporate development strategy of Hoa Sen Group.

The rate of approving shares is:

	Approved	Disapproved	No opinion
Number of shares	332.250.279	2.571.536	0
Percentage	99,23%	0,77%	0%

This document is made in three original copies of equal legal validity and is stored and disclosed in accordance with the law and the regulations of Hoa Sen Group.

The members of the Vote Counting Committee agree with the contents of the Minutes and jointly sign below.

**MEMBER OF THE
VOTE COUNTING COMMITTEE**

Nguyen Van Thach

**HEAD OF THE
VOTE COUNTING COMMITTEE**

Tran Thanh Hai

**MEMBER OF THE
VOTE COUNTING COMMITTEE**

Nguyen Viet Khoa

**MEMBER OF THE
VOTE COUNTING COMMITTEE**

Nguyen Nguyen Anh

