

Ho Chi Minh City, December 17th, 2025

ANNOUNCEMENT

Holding the Annual General Meeting of Shareholders for the Fiscal Year 2025 – 2026

For the attention of all Shareholders of Hoa Sen Group,

The Board of Directors (“BOD”) of Hoa Sen Group is pleased to announce and respectfully invite our esteemed shareholders to attend the Annual General Meeting (“AGM”) for the fiscal year (“FY”) 2025 – 2026, details as below:

1. Time: 08:30 AM, Saturday – March 7th, 2026

2. Venue: Unification Hall, No. 135 Nam Ky Khoi Nghia Street, Ben Thanh Ward, Ho Chi Minh City

3. Attendees: All Shareholders listed as of the record date of December 8th, 2025

4. Agenda of the meeting:

4.1. Report of the BOD on the performance result in the FY 2024 – 2025 and the plan for the FY 2025 – 2026.

4.2. Report on consolidated production – business results in the FY 2024 – 2025 and the plan for the FY 2025 – 2026.

4.3. Reports and proposals relating to financial contents:

- Audited separated financial statements (“FSs”) and consolidated FSs of Hoa Sen Group in the FY 2024 – 2025; The value of transactions with related parties;
- Report on the dividend payment of the FY 2023 – 2024; Official funding provision and the remuneration, operational expenses of the BOD in the FY 2024 – 2025;
- Proposal for dividend payment of the FY 2024 – 2025; Proposal for funding provision and the remuneration, operational expenses of the BOD in the FY 2025 – 2026.

4.4. Report and proposal of Independent Members of the BOD and Audit Committee:

- Report on the performance result in the FY 2024 – 2025 and the plan for the FY 2025 – 2026;
- Proposal to the AGM for the approval of the list of independent auditing firms and authorizing the BOD to select an independent auditing firm for FSs of Hoa Sen Group in the FY 2025 – 2026.

4.5. Report on the progress of implementing the share repurchase plan

4.6. Report on the progress and Proposal for the continued implementation of the Restructuring Initiatives and development strategy of Hoa Sen Group

4.7. Other significant contents proposed by the BOD to AGM for consideration and approval.

5. Meeting documents:

The Documents for the Meeting will be directly handed to all Shareholders at the Meeting. Those documents shall be available on Company website from **February 10th, 2026**. The documents can be downloaded at: Tab “Shareholders”, subtab “Shareholders announcement”, website: <https://www.hoasengroup.vn>. Documents in English will be posted on the English version of the Company’s website. The Company will disclose the link to the documents in accordance with legal requirements.

6. Confirmation of Attendance/Proxy Authorization, registration for discussion and feedback:

6.1. Confirmation of attendance/proxy authorization:

Shareholders are kindly requested to **scan the adjacent QR** to access the **Attendance/Proxy Form** (<https://forms.gle/YZpcNXUotkFDKBCP9>) and complete all required information as instructed.



In addition, shareholders may also fill out the **Attendance/Proxy Form** for the Meeting (*hereinafter referred to as the “Confirmation Form”*) and send it to the Company via post, fax, email, or other electronic means.

6.2. Registration for discussion and feedback:

Shareholders who wish to give any feedback regarding the Meeting agenda and other operational contents of the Company are encouraged to send the **Registration Form of Discussion and Feedback** in advance to assure the concentration and effectiveness of the Meeting.

7. Reception address and Contact information:

Assistant Office for the BOD – Hoa Sen Group

- Address: No. 183 Nguyen Van Troi Street, Phu Nhuan Ward, Ho Chi Minh City.
- Tel: 0283 9990111; 0283 9990262; 0283 9990263 or 0283 9990264 (Int: 88035)
- Fax: 0283 8479882 Email: quanhecodong@hoasengroup.vn

Shareholder or authorized representatives attending the Meeting shall kindly bring the original of this Announcement, Attendance/Proxy Form and Identification Card/ Passport/ Business Registration Certificate (*if organization*) in order to be admitted to the Meeting.

All Forms mentioned above (*Attendance/Proxy Form, Registration Form of Discussion and Feedback*) are available to be downloaded on our main website: <https://www.hoasengroup.vn> (sub tab “Shareholders announcement”, tab “Shareholders”).

This announcement shall be considered as an invitation letter. 

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN 



LE PHUOC VU 

Notes:

In case of not being able to directly attend the Meeting, shareholders may appoint a delegation to attend the Meeting. A delegation can be anyone or one of the members of the BOD with following information:

1. Mr. Le Phuoc Vu – Chairman of the BOD
 - ID No: 052063000096, issued on September 21st, 2021 by Police Department for Administrative Management of Social Order
 - Address: No 19, Giang Van Minh Street, An Khanh Ward, Ho Chi Minh City
2. Mr. Tran Ngoc Chu – Executive - Standing Vice Chairman of the BOD
 - ID No: 052062010654, issued on June 26th, 2025 by Police Ministry of Public Security
 - Address: 392/1/11 Cao Thang Street, Quarter 8, Hoa Hung Ward, Ho Chi Minh City
3. Mr. Tran Quoc Tri – Non-executive Member of the BOD
 - ID No: 079079032081, issued on May 10th, 2021 by Police Department for Administrative Management of Social Order
 - Address: An Son Hamlet, Thanh Hung Commune, Dong Nai Province

Shareholders who wish to appoint the BOD Members to execute the right to attend the meeting are suggested to send the original of Delegation Form to Hoa Sen Group before the Meeting date to the following address: Assistant Office for the BOD – No. 183 Nguyen Van Troi Street, Phu Nhuan Ward, Ho Chi Minh City.