#### HOA SEN GROUP

## THE SOCIALIST REPUBLIC OF VIETNAM

**Independence - Freedom - Happiness** 

No.23/CBTT/2025

Ho Chi Minh City, November 12th, 2025

#### INFORMATION DISCLOSURE

To: - Vietnam Exchange

- Hanoi Stock Exchange

- Hochiminh Stock Exchange

Name of organization: Hoa Sen Group

Stock code: HSG

Address: No. 9, Thong Nhat Boulevard, Song Than II Industrial Park, Di An Ward, Ho Ch

Minh City

Tel.: 0650 3790 955

Fax: 0650 3790 888

Person disclose information: VU VAN THANH

Tel: 028 3999 0111

Fax: 028 3999 0222

#### Contents of disclosure:

On November 11<sup>th</sup>, 2025, the Board of Directors of Hoa Sen Group announced Resolution No.46/NQ/HDQT/2025 approving of the policy on holding the Annual General Meeting of Shareholders for the Fiscal year 2025 – 2026 of Hoa Sen Group. The details are as follows:

- **Article 1.** Approval of the policy on holding the Annual General Meeting of Shareholders ("AGM") for the Fiscal year ("FY") 2025 2026 of Hoa Sen Group as follows:
  - 1. Expected date of the meeting: Saturday, March 7th, 2026.
- 2. Venue: Unification Hall No. 135 Nam Ky Khoi Nghia Street, Ben Thanh Ward, Ho Chi Minh City, Vietnam.
  - 3. Expected record date: Monday, December 8th, 2025.

**Article 2.** Approval of the agenda of the AGM for the FY 2025 - 2026 as follows:

- 1. Report of the BOD on the overall performance in the FY 2024 2025 and the orientations, operational plan for the FY 2025 2026.
- 2. Report on consolidated business performance of the Group in the FY 2024 2025 and the consolidated business plan for the FY 2025 2026.
  - 3. Reports and proposals related to financial matters:
- Audited separate financial statements ("FS") of Hoa Sen Group and consolidated FS of the Group for the FY 2024 2025; Value of related parties transactions;



- Report on the results of dividend distribution for the FY 2023 2024; official allocation to funds, and the remuneration and operating expenses of the BOD for the FY 2024 2025;
- Plan for dividend distribution for the FY 2024 2025; maximum allocation to funds, and the remuneration and operating expenses of the BOD for the FY 2025 2026.
  - 4. Report of the Independent Member of the BOD and the Audit Committee
- Report on operating results for the FY 2024 2025 and the activity plan for the FY 2025-2026.
- Proposal for approval of the list of independent auditing firms and authorization for the BOD to select an independent auditing firm to audit the Group's FS for the FY 2025-2026.
  - 5. Report on the implementation of the share repurchase policy.
- 6. Report on the implementation and Proposal for continued implementation of the restructuring orientations and development strategy of Hoa Sen Group.
  - 7. Other significant contents proposed by the BOD to AGM for consideration and approval.

This information was published on the company's website November 12<sup>th</sup>, 2025, as in the link <a href="https://hoasengroup.vn/en/shareholders/information-disclosure/25/">https://hoasengroup.vn/en/shareholders/information-disclosure/25/</a>.

We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.

Attached documents:

Resolution No.46/NQ/HDQT/2025

Person authorized to disclose information

CÔ PHÂN

TẬP ĐOÀN

HOA SEN

GENERAL DIRECTOR
VU VAN THANH

#### HOA SEN GROUP

# SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

No. 44./NQ/HDQT/2025

Ho Chi Minh City, November 11, 2025

#### RESOLUTION

Regarding the approval of the policy on holding the Annual General Meeting of Shareholders for the Fiscal year 2025 – 2026 of Hoa Sen Group

### THE BOARD OF DIRECTORS OF HOA SEN GROUP

- Pursuant to the current Law on Enterprises and the Law on Securities;
- Pursuant to the Organizational & Operational Charter of Hoa Sen Group and Operational Regulations of the Board of Directors ("BOD");
  - Pursuant to the Meeting Minutes dated November 11, 2025 of the BOD.

#### **RESOLVE:**

- Article 1. Approval of the policy on holding the Annual General Meeting of Shareholders ("AGM") for the Fiscal year ("FY") 2025 2026 of Hoa Sen Group as follows:
  - 1. Expected date of the meeting: Saturday, March 7<sup>th</sup>, 2026.
- 2. Venue: Unification Hall No. 135 Nam Ky Khoi Nghia Street, Ben Thanh Ward, Ho Chi Minh City, Vietnam.
  - 3. Expected record date: Monday, December 8th, 2025.
  - Article 2. Approval of the agenda of the AGM for the FY 2025 2026 as follows:
- 1. Report of the BOD on the overall performance in the FY 2024 2025 and the orientations, operational plan for the FY 2025 2026.
- 2. Report on consolidated business performance of the Group in the FY 2024 2025 and the consolidated business plan for the FY 2025 2026.
  - 3. Reports and proposals related to financial matters:
- Audited separate financial statements ("FS") of Hoa Sen Group and consolidated FS of the Group for the FY 2024 2025; Value of related parties transactions;
- Report on the results of dividend distribution for the FY 2023 2024; official allocation to funds, and the remuneration and operating expenses of the BOD for the FY 2024 2025;
- Plan for dividend distribution for the FY 2024 2025; maximum allocation to funds, and the remuneration and operating expenses of the BOD for the FY 2025 2026.



- 4. Report of the Independent Member of the BOD and the Audit Committee
- Report on operating results for the FY 2024 2025 and the activity plan for the FY 2025-2026.
- Proposal for approval of the list of independent auditing firms and authorization for the BOD to select an independent auditing firm to audit the Group's FS for the FY 2025-2026.
  - 5. Report on the implementation of the share repurchase policy.
- 6. Report on the implementation and Proposal for continued implementation of the restructuring orientations and development strategy of Hoa Sen Group.
  - 7. Other significant contents proposed by the BOD to AGM for consideration and approval.

## Article 3. Implementation

The BOD assigns responsibility to the Chairman of the BOD and the Executive Standing Vice Chairman of the BOD with the responsibility to organize the implementation of this Resolution and report the results to the BOD in the next meetings.

This Resolution takes effect from the date of signing.

ON BEHALF OF THE BOD CHAIRMAN

### Recipients:

- Relevant agencies (for information disclosure);
- The BOD (for supervision);
- The Board of Management;
- Officer in charge of Corporate Governance;
- Archive: Assistant Office for the BOD.

CÔNG TY CÔ PHÂN TẬP ĐOÀN \* HOA SEN

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