

Ho Chi Minh City, August 07th, 2025

CHANGES IN PERSONNEL

To: - *Vietnam Exchange*
 - *Hanoi Stock Exchange*
 - *Hochiminh Stock Exchange*

According to the Board of Directors Resolution No.34/NQ/HDQT/2025 dated August 07th, 2025 of Hoa Sen Group, we hereby announce the change of personnel of Hoa Sen Group as follows:

1. Approval of the resignation of the positions as the Head of Internal Audit Deployment Board by Mr. LE VU NAM.
2. Personal information of Mr. LE VU NAM
 - Date of birth: June 20th, 1969
 - ID no.: 096069000046.
 - Permanent residence address: 9/1 Phan Ton, Tan Dinh Ward, Ho Chi Minh City
3. Effective date: From August 07th, 2025.
4. Reason for resignation: Resignation in accordance with Mr. LE VU NAM's wishes.
5. Mr. LE VU NAM is responsible for handing over duties and tasks related to his resigned positions to other person as directed by the BOD.

This information was published on the company's website August 07th, 2025, as in the link <https://hoasengroup.vn/en/shareholders/information-disclosure/25/>.

We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.

Document attached:
Resolution 34/NQ/HDQT/2025

Organization representative
Person authorized to disclose information



GENERAL DIRECTOR
VU VAN THANH

RESOLUTION

**Regarding the resignation of the position as Head
of Internal Audit Deployment Board**

THE BOARD OF DIRECTORS OF HOA SEN GROUP

- Pursuant to the current Law on Enterprises and the Law on Securities;
- Pursuant to the Organizational & Operational Charter of Hoa Sen Group and Operational Regulations of the Board of Directors (“BOD”);
- Pursuant to the Meeting Minutes dated August 07th, 2025 of the BOD.

RESOLVES:

Article 1. Approval of the resignation of the position as the Head of Internal Audit Deployment Board by Mr. LE VU NAM.

Personal information:

- Date of birth: June 20th, 1969
- ID no.: 096069000046
- Permanent residence address: 9/1 Phan Ton, Tan Dinh Ward, Ho Chi Minh City

Effective date: From August 07th, 2025.

Reason: Resignation in accordance with Mr. LE VU NAM’s wishes.

Mr. LE VU NAM is responsible for handing over duties and tasks related to his resigned positions to other person as directed by the BOD.

Article 2. Implementation

The BOD assigns the responsibility to the Chairman of the BOD, the Executive - Standing Vice Chairman of the BOD to implement of the policies approved in this Resolution.

This Resolution takes effect from the date of signing./.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

Recipients:

- Relevant agencies (for information disclosure);
- The BOD (for supervision);
- The Board of Management (for implementation);
- Officer in charge of Corporate Governance;
- Archive: Assistance Office for the BOD



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