

(Issued together with Circular No. 96/2020/TT-BTC dated November 16, 2020 of the Minister of Finance)

Independence – Freedom – Happiness

Ho Chi Minh City, July 28, 2025

(Reporting period: From January 01 to June 30, 2025)

At the meeting, General Meeting of Shareholders reached a consensus and approved the following contents:

No.	Resolution Number	Date	Content
1	01/NQ/DHDCD/2025	18/03/2025	<ul style="list-style-type: none"> - Approval of the full text of the Documents and amendments at the Annual General Meeting of Shareholders for the FY 2024 – 2025, including the reports and proposals of the BOD on the performance results in the FY 2023 – 2024 and the plan for the FY 2024 – 2025. - Approval of the consolidated business results report of the Group in the FY 2023 – 2024 and the consolidated indicators and business plans for the FY 2024 – 2025. - Approval of the orientation, roadmap and implementation plan for the Group's operational model restructuring policy. - Approval of Financial Contents, including: a) Approval of the separated financial statements of Hoa Sen Group and the consolidated financial statements of the Group in the FY 2023 – 2024, which have been audited by PwC Vietnam Co., Ltd; b) Approval of the transaction values with related parties, including: the values recorded in the audited financial statements and the values of arising transactions, will be recorded in the financial statements of the financial statements of the FY 2024 – 2025, in accordance with current legal regulation. - Approval of the Report on the dividend payment results of the FY 2022 – 2023; the official appropriation rate of funds implemented in the FY 2023 – 2024; the appropriation rate for remuneration and operating expenses of the BOD and positions under the BOD in the FY 2023 – 2024. - Approval of the dividend payment plan of the FY 2023 – 2024; the maximum appropriation rate of funds for the FY 2024 – 2025; the appropriation rate for remuneration and operating expenses of the BOD and positions under the BOD for the FY 2024 – 2025. - Approval of the Report by the Independent Member of the BOD and the Audit Committee including: a) Report of the Independent Member of the BOD and the Audit Committee on: Internal audit; the supervision of the BOD's operations; the approval and supervision of transactions with related parties have been carried out in the FY 2023 – 2024; b) Orientations and operational directions of Independent Members of the BOD and the Audit Committee, including plans to approve and supervise transactions expected to arise for the FY 2024 – 2025. - Approval of the list of independent auditing firms and authorize the BOD to select an independent auditing firm for the consolidated financial statements, the separate financial statements of Hoa Sen Group and its subsidiaries for the FY 2024 – 2025 from the following 04 (four) leading auditing firms in Vietnam. - Approval of the policy allowing the company to repurchase the shares.

II. BOARD OF DIRECTORS

1. Information about the members of the BOD

No.	Members	Position	Start date/Date no longer the member of the BOD/ independent member of the BOD	
			Date of appointment	Date of dismissal
1	Mr. Le Phuoc Vu	Chairman of the BOD	18/03/2024	
2	Mr. Tran Ngoc Chu	Executive - Standing Vice Chairman of the BOD (<i>"Vice Chairman of the BOD"</i>)	18/03/2024	
3	Mr. Tran Quoc Tri	Non-executive member of the BOD	18/03/2024	
4	Mr. Ly Van Xuan	Non-executive member of the BOD	18/03/2024	
5	Mr. Nguyen Van Luan	Independent member of the BOD	18/03/2024	
6	Mr. Dinh Viet Duy	Independent member of the BOD	18/03/2024	

2. Meetings of the BOD

No.	Members	Number of BOD meetings attended	Attendance rate	Reasons for absence
1	Mr. Le Phuoc Vu	32	100%	
2	Mr. Tran Ngoc Chu	32	100%	
3	Mr. Tran Quoc Tri	32	100%	
4	Mr. Ly Van Xuan	32	100%	
5	Mr. Nguyen Van Luan	32	100%	
6	Mr. Dinh Viet Duy	32	100%	

3. Supervision activities of the BOD over the Board of Management

Supervision activities of the Board of Directors are carried out through the Board of Directors' Operational Regulations and decentralization/delegation regulations, through direct meetings between the Board of Directors/Board of Directors' members and the Board of Management, reports on monitoring the implementation of the Board of Directors'/Member of Directors' instructions and the periodic information reporting regime to serve the supervision and management activities of the Board of Directors.

The BOD discussed and provided directions for the activities of the Board of Management in implementing the business plan approved by the General Meeting of Shareholders. On that basis, the Board of Directors always closely monitors the activities of the Board of Management. The Board of Management's proposals to the Board of Directors are discussed and given timely instructions, creating conditions for the Board of Management's production and business operations to be in the right direction and achieve high efficiency. Additionally, the Board of Directors appoints executive members to participate in the Group Executive Board to lead the Board of Management's activities in implementing the policies and business plans approved by the Board of Directors and General Meeting of Shareholders.

At regular meetings of the BOD, members of the Board of Management and a number of key managers are required to attend to report and record the policies and orientations of the BOD. In addition to regular meetings, the Board of Directors also considers and gives written opinions on arising issues in production and business activities that are not planned or beyond the authority of the Board of Management.

The Board of Management also holds weekly meetings to review the implementation of the Group's production and business plan; assess, analyzes and measures arising issues and risk forecasts to promptly adjust the Group's business policies and strategies to suit the actual situation and market developments.

In the first 6 months of 2025, the BOD has directed and supervised the activities of the Board of Management on the following contents:

- Directing policies related to production and business activities flexibly in the face of unpredictable market fluctuations.
- Directing the continued enhancement of production and business efficiency through the strategy of restructuring, perfecting and specializing the Group's production and business segments.
- Supervising and directing information disclosure activities to ensure the transparency and timeliness in accordance with legal regulations;
- Directing the implementation of quarterly/semi-annual/year Financial Statements, Semi-annual/year Corporate Governance Reports.
- Checking the implementation and compliance with the provisions of the Enterprise Law, Securities Law, Charter, Internal Regulations on Corporate Governance and current regulations of the State.
- Supervising the implementation of Resolutions are issued by the General Meeting of Shareholders and the BOD, including: Contributing additional capital to increase the charter capital of Hoa Sen Ha Nam One Member LLC; etc.

In the first 6 months of 2025, The Board of Management has successfully fulfilled its duties, tasks and roles through timely and flexible production and business management solutions, in accordance with the policies and orientations of the General Meeting of Shareholders and the BOD. At the same time, the policies and directions issued by the BOD were fully and promptly implemented by the Board of Management and reported in detail the implementation results with a high sense of responsibility.

4. Activities of the Committees under the BOD

The BOD establishes Committees under the BOD to organize, direct, supervise the implementation of duties and authorities of the BOD in accordance with provisions of the Enterprise Law, Company Charter and current Corporate governance regulation. The establishment of these Committees is in accordance with Vietnam Corporate Governance Code of Best Practices as recommended by the State Securities Commission of Vietnam.

In addition, the BOD also establishes specialized Boards under the BOD to advise, support and assist those Committees in implementation of duties assigned by the BOD. These Boards perform their duties and functions in accordance with the Company Charter, Corporate governance regulation and Regulation of organization & operation of each Board.

Details about Committees and specialized Boards under the BOD:

No.	Committees under the BOD	Specialized Boards	Functions, duties
1	The Strategy Development Committee	Strategy & Investment Development Board (<i>Strategy – Development Board</i>)	<ul style="list-style-type: none"> - Planning business strategies, investment strategies, and conducting research, appraisal, and evaluation of strategies and investment orientations for the Group as directed by the BOD. - Researching, analyzing, and finalizing plans and roadmaps for implementing restructuring strategies and specializing the Group's production and business segments.
2	The Governance & Appointment, Remuneration Committee (<i>Remuneration Committee</i>)	Restructuring & Resources Management Board (<i>Restructuring Board</i>)	<ul style="list-style-type: none"> - Developing and organizing the implementation of plans and schemes for restructuring resources in accordance with the Group's production and business activities and the developments of the objective situation in each period. - Research and provide advice on matters related to the Company's internal management system. - Evaluating the standards and competencies of candidates for the BOD and monitor, assess the performance of each BOD member in fulfilling their roles and responsibilities; based on that, consider and recommend rewards or disciplinary actions for members of the BOD and the Executive Board. - Evaluating and recommending the appointment, dismissal and removal of positions under the BOD. - Reviewing and recommending the remuneration and other benefits of positions under the Board of Directors. - Reviewing and recommending human resources development plans of the Group.
3	The Audit Committee	Internal Audit Deployment Board	<ul style="list-style-type: none"> - Monitoring the integrity of financial statements and official announcements related to the Company's financial situation and results. - Monitoring the Company's audit function; review the internal control system and risk management. - Reviewing, approving and monitoring, reviewing transactions with related parties under the approval authority and making recommendations on transactions requiring approval by the BOD or the General Meeting of Shareholders. - Proposing the selection of an independent auditing company, audit fees and related terms in the auditing contract for the BOD to approve before submitting to the General Meeting of Shareholders for final approval. - Monitoring and evaluating the independence and objectivity of the auditing company and the effectiveness of the auditing process.
4	The Finance & Investor Relations Committee		<ul style="list-style-type: none"> - Monitoring and providing guidance on operations related to shareholders, investors relations and information disclosure on the stock market. - Developing, recommending and advising the BOD in deciding on issues related to finance, capital mobilization and issuance of shares of the Company.

The structure, personnel of Committees and specialized Boards under the BOD are as follows:

No.	Committees/Specialized Boards	Members	Position
1	Strategy Development Committee	Mr. LE PHUOC VU Chairman of the BOD	Head of Committee
		Mr. TRAN NGOC CHU Vice Chairman of the BOD	Deputy Head of Committee
		Mr. TRAN QUOC TRI Non-executive member of the BOD	Deputy Head of Committee
	Strategy – Development Board	Mr. LE PHUOC VU Chairman of the BOD	Head of Board
		Mr. TRAN NGOC CHU Vice Chairman of the BOD	Directing Deputy Head of Board
		Mr. TRAN QUOC TRI Non-executive member of the BOD	Implementing Deputy Head of Board
2	Governance & Appointment, Remuneration Committee	Mr. LE PHUOC VU Chairman of the BOD	Head of Committee
		Mr. TRAN NGOC CHU Vice Chairman of the BOD	Deputy Head of Committee
		Mr. TRAN QUOC TRI Non-executive member of the BOD	Deputy Head of Committee
		Mr. BUI THANH TAM Person in charge of Corporate Governance (Resigned from date 24/02/2025)	Implementing member of Committee
	Restructuring Board	Mr. LE PHUOC VU Chairman of the BOD	Head of Board
		Mr. TRAN NGOC CHU Vice Chairman of the BOD	Directing Deputy Head of Board
		Mr. TRAN QUOC TRI Non-executive member of the BOD	Monitoring Deputy Head of Board
		Mr. BUI THANH TAM Person in charge of Corporate Governance (Resigned from date 24/02/2025)	Standing – Implementing Deputy Head of Board
3	Audit Committee	Mr. NGUYEN VAN LUAN Independent member of the BOD	Head of Committee
		Mr. LY VAN XUAN Non-executive member of the BOD	Member of Committee
		Mr. DINH VIET DUY Independent member of the BOD	Member of Committee

No.	Committees/Specialized Boards	Members	Position
	Internal Audit Deployment Board	Mr. LE VU NAM	Head of Board
		Mr. LE DINH HANH Internal Control Director	Deputy Head of Board
		Mrs. DONG THI THANH HANG Deputy Director of Internal Control	Member of Board
4	Finance & Investor Relations Committee	Mr. DINH VIET DUY Independent member of the BOD	Head of Committee
		Mr. LY VAN XUAN Non-executive member of the BOD	Member of Committee

The Committees under the BOD are units that directly propose and organize the implementation of policies and orientations given by the BOD related to production and business activities of the Group based on the opinions, advice and proposals of functional units under the Group; At the same time, on behalf of the BOD, the Committees monitor and supervise those units in implementing the Resolutions, policies approved by the BOD/General Meeting of Shareholders.

In the first 6 months of 2025, Committees under the BOD implemented tasks as bellow:

Committee	Performance Result
Strategy Development Committee	<ul style="list-style-type: none"> - Monitoring and evaluating the implementation of restructuring policies, the improvement of the corporate governance model, and the specialization of the Group's business and production segments, in order to provide appropriate recommendations and advice to the BOD. Direct and organize the expansion of the Hoa Sen Home Network and the completion of the nationwide central warehouse network; concurrently assess and enhance operational and business efficiency at branches and stores within the system to prepare resources and conditions for promoting the specialization of Hoa Sen Home's building materials and interior distribution segment. - Researching, completing, organizing and implementing projects and plans to improve and innovate techniques for production lines, machinery, equipment and technology in traditional production and business segments to optimize the operational efficiency of the entire system. - Advising and submitting proposals to the Board of Directors regarding the organization and implementation of surveys, research, and development of strategies for business expansion into new sectors, including real estate; development of office projects, housing, residential areas, urban areas, etc. - Reviewing and recommending that the Board of Directors approve policies, directions, plans, and investment proposals for potential projects, and handle projects that are unfinished, no longer needed, or no longer aligned with the current business context.

Committee	Performance Result
Governance & Appointment, Remuneration Committee	<ul style="list-style-type: none"> - Developing and regularly reviewing, inspecting, evaluating to update and perfecting the governance model, operations and organizational structure of the Group towards increasing leanness and efficiency. - Regularly managing, monitoring and evaluating the effectiveness of the Group's governance and operation system. Especially the management and evaluation of important groups such as: Members of the Board of Directors, the Group Executive Board and managers from the middle level and above. - Monitoring and paying special attention to the training and development of the Group's human resources. Regularly proposing policies, directing and organizing the implementation of training programs on professional expertise to develop life skills, management skills, encourage participation in seminars, talks and professional exchanges. - Developing plans and recommending the Board of Directors to approve policies related to optimizing and reducing operating costs to improve profits and ensure the stability of the Group. - Proposing, developing and supervising policies related to caring for the lives, social security, health and welfare of employees; apply income policies based on fair, objective and scientific assessment, accurately reflecting the work efficiency of each employee; supervise and direct the organization of activities to care for the spiritual life of the Group's employees.
Audit Committee	<ul style="list-style-type: none"> - Organizing the assessment, surveying and evaluating of the target assets that the Company intends to transfer. - Implementing the work of reviewing and evaluating the Group's financial and accounting situation. - Monitoring, evaluating the implementation of the business plans compared to assigned plans of the Group and its subsidiaries. - Checking, evaluating the compliance with accounting processes, regulations, policies and standards; - Reviewing, approving and supervising the implementation of transactions with related parties arising in the first 6 months of 2025. - Monitoring and evaluating the internal control system and internal audit work. - Working with the independent auditing firm to agree on the audit scope and the contents of the financial statements. - Proposing the BOD to consider and approve the list of independent audit companies for the consolidated financial statements and separate financial statements of the Company and its subsidiaries in FY 2024 – 2025.
Finance & Investor Relations Committee	<ul style="list-style-type: none"> - Recommending the Board of Directors to consider and approve the dividend payment plan for FY 2023 – 2024 to ensure shareholders' interests. - Supervising and directing the implementation of information disclosure with the goal of ensuring transparency and timeliness in accordance with regulations. - Contacting, meeting and answering questions and issues of interest to investors; support shareholders in the work and procedures for registration and depository. - Negotiating and working with banks and credit institutions on credit limits at banks. - Reviewing, proposing and advising the BOD to decide on capital contribution activities, cash flow coordination for subsidiaries, factories and ongoing projects.

5. Resolutions of the BOD

No.	Resolution No.	Date	Content	Approval rate
1	01/NQ/HDQT/2025	22/01/2025	Approval of the policy of increasing the charter capital of Hoa Sen Ha Nam One Member LLC.	100%
2	01A/NQ/HDQT/2025	22/01/2025	Approval of the adjustment of the investment project "Hoa Sen Ha Nam Factory" invested by Hoa Sen Ha Nam One Member LLC.	100%
3	02/NQ/HDQT/2025	22/01/2025	Approval of the adjustment of the investment project "Hoa Sen Nghe An Factory" invested by Hoa Sen Nghe An One Member LLC.	100%
4	03/NQ/HDQT/2025	06/02/2025	Replacement for the registration of operation of Hue city branch	100%
5	04/NQ/HDQT/2025	10/02/2025	Approval of the policy of changing the seal sample of a number of branches under the Company	100%
6	04A/NQ/HDQT/2025	15/02/2025	Change of registration content of activities of Branches under the Company	100%
7	05/NQ/HDQT/2025	18/02/2025	Resolution of the BOD' meeting in February 2025	100%
8	06/NQ/HDQT/2025	24/02/2025	Approval of the content of the Proposal of the BOD on the orientation, roadmap and implementation plan for the Group's operational model restructuring policy.	100%
9	07/BB/HDQT/2025	24/02/2025	Change of management personnel	100%
10	08/BB/HDQT/2025	27/02/2025	Approval of borrowing, mortgage of assets and appointing a representative to carry out relevant procedures at Vietcombank	100%
11	09/NQ/HDQT/2025	27/02/2025	Approval of the policy of establishing alternative branches for a number of business locations under the Group	100%
12	09A/NQ/HDQT/2025	05/03/2025	Approval for updating the information content of subsidiaries/branches of Hoa Sen Group headquartered in Phu My Industrial Park, Ba Ria – Vung Tau province	100%
13	10/NQ/HDQT/2025	11/03/2025	Approval of a number of policies related to the project in Dong Nai	100%
14	11/NQ/HDQT/2025	11/03/2025	Approval of the adjustment of the content of the Proposal on the orientation, roadmap and plan to implement the policy of restructuring the Group's operation model	100%
15	12/NQ/HDQT/2025	13/03/2025	Approval of the policy of establishing a Branch of Hoa Sen Group – Nghe An General Warehouse	100%
16	13/NQ/HDQT/2025	14/03/2025	Approval of the plan to expand the land fund to serve the project development	100%
17	14/NQ/HDQT/2025	19/03/2025	Approval of the payment of cash dividends of the FY 2023 – 2024	100%

No.	Resolution No.	Date	Content	Approval rate
18	15/NQ/HDQT/2025	19/03/2025	Approval of the selection of an independent auditing firm for the Group's financial statements in the FY 2024 – 2025	100%
19	16/NQ/HDQT/2025	15/04/2025	Approval of the policy of promoting legal procedures for social housing projects in Dong Nai province and Ba Ria – Vung Tau province	100%
20	17/NQ/HDQT/2025	15/04/2025	Approval of the resignation of management personnel	100%
21	18/NQ/HDQT/2025	21/04/2025	Replacement for the head of the branch of Hoa Sen Group – Hoa Sen Phu My Steel Sheet Factory	100%
22	19/NQ/HDQT/2025	21/04/2025	Replacement for the legal representative of Hoa Sen Phu My one member LLC.	100%
23	20/NQ/HDQT/2025	21/04/2025	Replacement for the adjustment of the investment project "Hoa Sen Nghe An Factory" invested by Hoa Sen Nghe An one member LLC.	100%
24	21/NQ/HDQT/2025	25/04/2025	Approval of the adjustment of the investment project "Hoa Sen Phu My hot-dip galvanized steel pipe factory" invested by Hoa Sen Phu My One Member LLC.	100%
25	21A/NQ/HDQT/2025	25/04/2025	Approval of the policy of promotion, research and expansion of the Hoa Sen Home general warehouse and store system	100%
26	22/NQ/HDQT/2025	28/04/2025	Resolution of the BOD' meeting in April 2025	100%
27	23/NQ/HDQT/2025	28/04/2025	Approval of the L/C opening limit, borrow capital and appoint a representative of the Company to sign the procedures for borrowing and receiving debts at Sacombank	100%
28	24/NQ/HDQT/2025	28/04/2025	Approval of the policy of changing information about social housing projects in Phuoc An commune, Nhon Trach district, Dong Nai province	100%
29	25/NQ/HDQT/2025	28/04/2025	Approval of the expansion of the project scale	100%
30	25A/NQ/HDQT/2025	16/05/2025	Through loans and mortgages at Vietnam Joint Stock Commercial Bank for Industry and Trade	
31	26/NQ/HDQT/2025	30/05/2025	Approval for borrowing capital, using assets as collateral at BIDV	100%
32	26A/NQ/HDQT/2025	18/06/2025	Approval for Hoa Sen Nhon Hoi Binh Dinh One Member Co., Ltd. to borrow capital and use assets to secure the loan at Vietnam Joint Stock Commercial Bank for Industry and Trade	100%
33	27/NQ/HDQT/2025	19/06/2025	Approval of the change of the legal representative of Hoa Sen Phu My One Member LLC	100%

III. AUDIT COMMITTEE

1. Information on members of Audit Committee ("AC")

No.	Members	Position	Start date/Date no longer the member of AC	Qualification
1	Mr. Nguyen Van Luan	Head of Committee	18/03/2024	Associate Professor, Ph.D. in Economics
2	Mr. Ly Van Xuan	Member of Committee	18/03/2024	Associate Professor, Ph.D, Medical Doctor
3	Mr. Dinh Viet Duy	Member of Committee	18/03/2024	Master of Project Management, Civil Engineer

2. Meetings of Audit Committee

No.	Members	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Mr. Nguyen Van Luan	2	100%	100%	
2	Mr. Ly Van Xuan	2	100%	100%	
3	Mr. Dinh Viet Duy	2	100%	100%	

3. Supervising activities of the Audit Committee over the Board of Directors, the Board of Management and Shareholders

In the first 6 months of 2025, in order to perform the functions prescribed in the Charter and the Corporate Governance Regulations, the Audit Committee under the Board of Directors has organized and implemented the following tasks:

- Surveying, evaluating and appraising the value of target assets that the Company intends to transfer.
- Advising the Board of Directors on selecting an independent auditing company to audit the Group's financial statements, ensuring transparency in financial work.
- Monitoring and evaluating the performance of the independent audit unit (PwC (Vietnam) Limited) to ensure an independence and objectivity in auditing the Group's financial statements.
- Reviewing and evaluating the Group's financial and accounting situation; Supervise the recording, management and storage of accounting documents/books.
- Monitoring, tracking and ensuring that transactions with related parties comply with legal regulations and the Regulations on procedures for approval, conclusion and implementation of transactions with related parties of the Group.

- Participating in checking and evaluating the implementation of bidding, supplier selection, prices/contract negotiations to optimize input costs for the Company.
- Maintaining a professional internal audit and internal control system to closely monitor and inspect all areas of the Company's operations, ensuring that all professional activities comply with the issued procedures.
- Monitoring the implementation of the production and business plan of the Group's Board of Management.

The Audit Committee determined that the operations of the Hoa Sen Group's Board of Directors are in accordance with legal regulations, the Resolution of the General Meeting of Shareholders, the Charter and the Group's Governance Regulations; the Board of Directors maintains a reasonable level of caution in organizing accounting, statistics and preparing financial reports.

4. Coordinating between the Audit Committee and the activities of the Board of Directors, the Board of Management and other managers

The Audit Committee always coordinates well with the Board of Directors, the Board of Management and relevant managers in the process of organizing the implementation of the powers and obligations of the Committee according to regulations.

The Audit Committee has fully attended the regular meetings of the Board of Directors, reviewed the governance situation, the production and business situation, assessed the financial and accounting situation of the Group, made recommendations to consult and support the Board of Directors to make appropriate and effective decisions and policies, ensuring the correct implementation of the policies and resolutions approved by the General Meeting of Shareholders.

The Board of Directors, the Board of Management and other managers of the Group have created favorable conditions in the process of performing the functions and tasks of the Audit Committee; Provide explanations and provide documents and data to the Audit Committee promptly and fully as requested.

5. Other activities of the Audit Committee

5.1. Results of monitoring the Financial and Accounting Performance of the Group

In the first 6 months of 2025, in order to perform the functions prescribed in the Charter and the Corporate Governance Regulations, the Audit Committee under the Board of Directors has organized and implemented the following tasks: (i) Reviewing, evaluating the financial and accounting performance of the Group; (ii) Working with an independent auditing firm (PwC (Vietnam) Limited) to ensure an independence and objectivity in auditing the Group's financial statements.

The BOD has concluded on the financial and accounting performance of the Group in the first 6 months of 2025, specifically as follows:

❖ Regarding the financial situation

The BOD confirms that the Group's financial situation in the first 6 months of 2025 is good and transparent, specifically:

- The Group fully complies with the requirements of current Vietnamese accounting standards and corporate accounting regimes in organizing financial and accounting work.
- Accounting documents are strictly managed by the Group and systematically archived according to regulations, ensuring quick and complete retrieval when required for inspection and auditing.

- The opening of accounting books and cash books is carried out in accordance with current regulations, promptly and accurately recording and updating receipts, payment slips and daily debit/credit notices of banks.

- Basic indicators on debt situation, loans, liquidity, asset usage efficiency, provisioning and equity meet financial and accounting regulations, principles and standards.

- The Group has made efforts to reduce costs, boost sales to record net profits from production and business activities, effectively reduce outstanding loans and ensure the Group's financial balance.

- Production and business activities are maintained stably, cash flow is ensured and the financial situation is healthy. This is a positive signal in the difficult context of the world economy as well as Vietnam.

❖ *Regarding Financial Statements*

- Information in the Group's business reports and quarterly/semi – annual/annual financial statements (including separate statements and consolidated statements) is presented honestly, reasonably, consistently and in accordance with the provisions of the Law. The Board of Management maintains a reasonable level of caution in organizing accounting, statistics and preparing financial statements.

- All reports are presented by the Board of Management at regular meetings of the Board of Directors. The results of the actual inspection as well as the audit data of the independent auditing firm (PwC (Vietnam) Limited) have shown that the financial situation of Hoa Sen Group is in a completely healthy state.

5.2. Report on the control activities of branches/outlets and business units

- The Internal Audit Deployment Board/Audit Committee has conducted inspections/audits of branches/outlets ("Outlets") and business units to promptly detect violations and implement sanctions according to regulations.

- Focusing on reviewing costs incurred at Hoa Sen Home Outlets, ensuring that they are actually incurred.

- Monitoring, supervising and evaluating the handling of poor quality and degraded goods at the Outlets.

- Strictly controlling and synchronously controlling commercial products from the stages of receiving goods, acceptance, warehousing, preservation to selling goods and making payments to suppliers.

- Evaluating the capacity of new customers and debts to promptly detect risky debts.

- The Internal Audit Deployment Board and the Internal Control Department have coordinated to carry out regular and continuous inventory work to promptly detect violations, ensuring that the Group's production and business operations are carried out transparently and smoothly.

5.3. Report on inspection and supervision of transactions with related parties

In the first 6 months of 2025, the supervision and inspection of transactions with related parties are strictly implemented, in accordance with legal regulations, as follows:

- The conclusion and implementation of transactions must be approved by the Board of Directors in accordance with the provisions of the Group's Charter, the Governance Regulations and the current Regulations on Transactions with Related Parties in accordance with the provisions of the Enterprise Law and the current Securities Law.

- At regular meetings of the BOD, all members of the BOD actively participate in discussions, present their opinions and personal views in a full and objective manner related to transactions with related parties; ensure transparency, comply with laws and principles of corporate governance, make decisions in accordance with the interests of the company and shareholders.

- For regular transactions, the Board of Directors is responsible for making proposals, forwarding them to the Head of the Internal Audit Implementation Committee for review and consultation to submit to the Audit Committee under the Board of Directors for consideration and approval in accordance with regulations.

- The conclusion and implementation of transactions are based on equality and voluntariness in accordance with the provisions of law and the Group. All transactions are concluded in writing, ensuring transparency and harmonization of the interests of shareholders and the interests of the parties involved in the transaction.

The BOD has reviewed and approved the policies regarding transactions with related parties of the Company. These policies have also been disclosed in accordance with the current securities laws, as follows:

No.	Resolution No.	Date	Content
1	35/NQ/HDQT/2024	30/09/2024	Approval of related party transactions entered into and executed during the FY 2023 – 2024, and approval of the policy for entering into and executing related party transactions arising in the FY 2024 – 2025.

5.4. Evaluating the audit environment, internal control, and independent audit services

❖ Strictly internal control environment

Hoa Sen Group is currently maintaining an effective internal control framework as follows:

- Inspection/control and risk assessment activities are performed periodically, continuously monitored and supervised to promptly respond to newly arising risks.

- Risk management methods are applied promptly, appropriately and consistently with the Group's governance perspective.

- The operational procedures are issued, updated, guided the implementation and management by the specialized unit. Compliance with the processes is well implemented and positive changes are recorded over time.

- Through the Audit Committee and advisory and supporting units, the Board of Directors has identified key risks during the year, identified production and business processes with potential risks and organized an assessment of the suitability of the control system as well as the compliance within operating processes.

❖ *Transparent audit environment*

- The Group always advocates creating the most transparent and favorable environment for auditing and inspection activities of independent audit units as well as state agencies.

- Internal auditing operates based on best practices and international standards and is consistent with the instruction issued by the Ministry of Finance.

- The coordination between the Board of Directors and the Audit Committee in management has helped internal audit to promote its role well.

- Internal audit proactively carries out coordination and consulting activities in risk management and internal control instead of just performing pure audits and assessments.

- Internal auditing plan was successfully completed within the scope of available resources.

- Internal audit's recommendations are unanimously acknowledged, accepted and seriously implemented by the units through remediation plans which are closely monitored by the internal audit.

- Internal audit has completed many assigned tasks and audit plans, contributing to improving the management process, enhancing the production and business efficiency and improving operational efficiency.

❖ *Supervision of Independent Audit services*

- The Audit Committee monitors and evaluates the independence and objectivity of the auditing firm and the effectiveness of the audit process. The Committee has engaged in discussions with the Group's independent auditing firm, PricewaterhouseCoopers (PWC) Vietnam Company Limited to clarify issues arising and/or risks discovered during the independent audit process and at the same time recommends solutions to handle or prevent risks.

- The audit process of the independent auditing firm is guaranteed to be in accordance with the requirements of Hoa Sen Group, adapting the requirements of quality assurance, independence and no conflict of interest of independent audit.

- The auditing firm has completed its tasks, met the expectations of the Audit Committee and ensured the reliability and accuracy of the financial statements provided by the Group.

IV. GROUP EXECUTIVE BOARD

No.	Members	Date of birth	Qualification	Date of appointment/ dismissal/removal of Executive Board Member position
1	Mr. Tran Ngoc Chu Executive - Standing Vice Chairman of the BOD; Vice Chairman of the Committees under the BOD; Deputy Head of specialized Boards under the BOD; Chairman/Chairman of the BOD of subsidiaries	10/05/1962	Bachelor of Finance and Accounting	18/03/2024
2	Mr. Vu Van Thanh General Director; Vice Chairman of the BOD of subsidiaries	29/07/1966	Master of Economics	12/04/2024
3	Mr. Nguyen Ngoc Huy Standing Deputy General Director; Chairman/Chairman of the Member Council of the subsidiaries	08/07/1978	Bachelor of Foreign Language	01/05/2024
4	Mr. Hoang Duc Huy Deputy General Director	23/07/1958	Bachelor	18/03/2024
5	Mr. Tran Quoc Pham Deputy General Director	07/03/1973	Civil and Industrial Construction Engineer	18/03/2024
6	Mr. Tran Thanh Nam Deputy General Director	22/04/1988	Master of Business Administration	18/03/2024
7	Mr. Nguyen Minh Phuc Deputy General Director; Chairman of subsidiaries	15/08/1981	Bachelor of Industrial Technology/Faculty of Mechanical Engineering and Manufacturing	18/03/2024
8	Mr. Nguyen Tan Hoa Deputy General Director	14/10/1978	Bachelor of Mechanical Dynamics Engineer	01/05/2024
9	Mr. Tran Dinh Tai Deputy General Director	16/11/1979	Bachelor of Business Administration – Marketing	01/05/2024
10	Mr. Nguyen Le Manh Tung Acting Deputy General Director	25/02/1988	Bachelor of International Commerce	01/05/2024
11	Mr. Pham Dinh Acting Deputy General Director	15/08/1980	Industrial Engineering Engineer	15/04/2025 (Resigned as Acting Deputy Director)

No.	Members	Date of birth	Qualification	Date of appointment/ dismissal/removal of Executive Board Member position
12	Mr. Cao Quang Sang Acting Deputy General Director	25/07/1986	Master of Business Administration	24/02/2025
13	Mr. Nguyen Tran Dai Acting Deputy General Director	28/09/1985	Bachelor of Foreign Economics	03/06/2024
14	Mr. Bui Thanh Tam Person in charge of Corporate Governance; Deputy Head of Specialized Board under the BOD	04/04/1957	Vocational Diploma in Accounting for Forestry Enterprises	24/02/2025 (Resigned as Person in charge of Corporate Governance; Deputy Head of Specialized Board under the BOD)
15	Mr. Nguyen Van Dung Person in charge of Corporate Governance	16/04/1979	Bachelor of Law	24/02/2025
16	Mrs. Nguyen Thi Ngoc Lan Chief Accountant	21/01/1969	Bachelor of Accounting – Auditing	18/03/2024
17	Mr. Le Vu Nam Head of Internal Audit Deployment Board	20/06/1969	Associate Professor, PhD. of Economic Laws	18/03/2024
18	Mr. Le Dinh Hanh Deputy Head of Internal Audit Deployment Board	02/08/1980	Bachelor in Finance – Monetary and Credit	18/03/2024

V. CHIEF ACCOUNTANT

Full name	Date of birth	Qualification	Date of appointment
Mrs. Nguyen Thi Ngoc Lan	21/01/1969	Bachelor of Accounting – Auditing	18/03/2024

VI. TRAINING COURSES ON CORPORATE GOVERNANCE

In the first 6 months of 2025, the Board of Directors encouraged and facilitated personnel involved in legal affairs and corporate governance to attend conferences, seminars, and training courses, and contribute ideas in the field of corporate governance, including:

- Conferences organized by the State Securities Commission: Forum “For a season of innovative General Meeting of Shareholders”;...
- Specialized governance workshops organized by the Company.

VII. THE LIST OF RELATED PARTIES OF THE PUBLIC COMPANY AND TRANSACTIONS OF RELATED PARTIES OF THE COMPANY

1. The list related parties of the Company

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issuance, place of issuance	Contact address	Time of starting to be related parties	Time of ending to be related parties	Reasons	Relationship with the Company	Notes
1	Le Phuoc Vu		Chairman of the BOD; Head of Strategy Development Committee and Governance & Appointment, Remuneration Committee			18/03/2024			Insider /Individual owning more than 10% voting shares of the Company	Ownership percentag: 16.96%
2	Tran Ngoc Chu		Standing & Executive Vice Chairman of the BOD; Deputy Head of Strategy Development Committee and Governance & Appointment, Remuneration Committee			18/03/2024			Insider	Ownership percentag: 0.09%
3	Tran Quoc Tri		Non-executive member of the BOD			18/03/2024			Insider	Ownership percentag: 0.19%
4	Ly Van Xuan		Non-executive member of the BOD; Member of Audit Committee and Finance & Investor Relations Committee			18/03/2024			Insider	Ownership percentag: 0.14%

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issuance, place of issuance	Contact address	Time of starting to be related parties	Time of ending to be related parties	Reasons	Relationship with the Company	Notes
5	Nguyen Van Luan		Independent member of the BOD; Head of Audit Committee			18/03/2024			Insider	Ownership percentag: 0.03%
6	Dinh Viet Duy		Independent member of the BOD; Head of Finance & Investor Relations Committee, Member of Audit Committee			18/03/2024			Insider	Ownership percentag: 0.01%
7	Vu Van Thanh		General Director/ Authorized Representative for Information Disclosure			18/03/2024			Insider	Ownership percentag: 0.03%
8	Nguyen Ngoc Huy		Standing Deputy General Director			18/03/2024			Insider	Ownership percentag: 0.06%
9	Hoang Duc Huy		Deputy General Director			18/03/2024			Insider	Ownership percentag: 0.08%
10	Tran Quoc Pham		Deputy General Director			18/03/2024			Insider	Ownership percentag: 0.04%
11	Tran Thanh Nam		Deputy General Director			18/03/2024			Insider	Ownership percentag: 0.02%
12	Nguyen Minh Phuc		Deputy General Director			18/03/2024			Insider	Ownership percentag: 0.03%
13	Nguyen Tan Hoa		Deputy General Director			01/05/2024			Insider	Ownership percentag: 0.01%

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issuance, place of issuance	Contact address	Time of starting to be related parties	Time of ending to be related parties	Reasons	Relationship with the Company	Notes
14	Nguyen Le Manh Tung		Acting Deputy General Director			01/05/2024			Insider	Ownership percentag: 0.004%
15	Tran Dinh Tai		Acting Deputy General Director			01/05/2024			Insider	Ownership percentag: 0.004%
16	Pham Dinh		Acting Deputy General Director			01/05/2024	15/04/2025		Insider	Ownership percentag: 0.01%
17	Nguyen Tran Dai		Acting Deputy General Director			03/06/2024			Insider	Ownership percentag: 0.004%
18	Cao Quang Sang		Acting Deputy General Director			24/02/2025			Insider	Ownership percentag: 0.003%
19	Nguyen Thi Ngoc Lan		Chief Accountant			18/03/2024			Insider	Ownership percentag: 0.08%
20	Bui Thanh Tam		Person in charge of Corporate Governance; Standing – Implementation Deputy Head of Restructuring Board			18/03/2024	24/02/2025		Insider	Ownership percentag: 0.01%
21	Nguyen Van Dung		Person in charge of Corporate Governance			24/02/2025			Insider	Ownership percentag:0.01 %

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No. ^o , date of issuance, place of issuance	Contact address	Time of starting to be related parties	Time of ending to be related parties	Reasons	Relationship with the Company	Notes
22	Le Vu Nam		Head of Internal Audit Implementation Board			18/03/2024			Insider	Ownership percentag: 0.09%
23	Le Dinh Hanh		Deputy Head of Internal Audit Implementation Board			18/03/2024			Insider	Ownership percentag: 0.12%
24	Hoa Sen Yen Bai Building Materials One Member LLC					06/01/2017			Subsidiary	100% owned by Hoa Sen Group
25	Hoa Sen Ha Nam One Member LLC					15/09/2015			Subsidiary	100% owned by Hoa Sen Group
26	Hoa Sen Nghe An One Member LLC					12/06/2015			Subsidiary	100% owned by Hoa Sen Group
27	Hoa Sen Nhon Hoi – Binh Dinh One Member LLC					26/11/2015			Subsidiary	100% owned by Hoa Sen Group
28	Hoa Sen Binh Dinh One Member LLC					14/05/2014			Subsidiary	100% owned by Hoa Sen Group
29	Hoa Sen Phu My One Member LLC					08/08/2016			Subsidiary	100% owned by Hoa Sen Group
30	Hoa Sen Plastics JSC					18/12/2007			Subsidiary	99.95% owned by Hoa Sen Group

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No. *, date of issuance, place of issuance	Contact address	Time of starting to be related parties	Time of ending to be related parties	Reasons	Relationship with the Company	Notes
31	Hoa Sen Steel One Member Co., Ltd.					24/12/2007			Subsidiary	100% owned by Hoa Sen Group
32	Hoa Sen Yen Bai JSC					05/05/2016			Subsidiary	97.3% owned by Hoa Sen Group
33	Hoa Sen Sai Gon JSC					21/02/2024			Associated Company	40% owned by Hoa Sen Group
34	Hoa Sen Holdings Group					12/07/2010			The company is owned by Mr. Le Phuoc Vu - Chairman of the BOD	Mr. Le Phuoc Vu holds controlling power
35	Hoa Sen Nghe An Investment Company Limited					17/02/2017			Company indirectly controlled by the Chairman of the BOD	
36	Dash LLC					18/7/2024			The company is owned by Ms. Le Hoang Dieu Tam - a related person of the Chairman of the BOD	Ms. Le Hoang Dieu Tam holds controlling power of Dash LLC

Notes: The NSH No. * is the ID Card/Passport number (for individuals) or the Enterprise Registration Certificate Number, Business License, or equivalent legal documents (for organizations).

2. Transactions between the Company and its related parties or between the Company and its major shareholders, insiders and related persons

No.	Name of organization/ individual	Relations hip with the Company	NSH No., date of issuance, place of issuance	Contact address	Time of transaction with the Company	No. of approving Resolution/ Decision of the BOD/AGM (if any)	Content, quantity, total value of transaction	Notes
1	Hoa Sen Holdings Group	Affiliated person of the insider			From 01/01/2025 to 30/06/2025	Resolution No. 35/NQ/HDQT/ 2024 dated September 30, 2024	Sales transactions: - Sales of merchandise and services: VND 1,642,111,914,123 - Sales of processing services: VND 292,728,366 - Sales of transportation services: VND 12,470,400 - Revenue from rental property: VND 1,782,114,546 - Trade discount: VND (46,397,465,416) - Sales returns: VND (6,711,349,740) - Sales discounts: VND (120,539,926) Purchase transactions: - Purchases of merchandise and services: VND 27,133,214 - Purchases of transportation services: VND 10,621,934,714 - Operational leasing: VND 5,157,065,454 Receivables and Payables: - Accounts receivable from customers: VND 65,576,443,458 - Accounts payable to suppliers: VND 269,690,000 - Long-term lease deposit: VND 709,500,000 - Other receivables: VND 3,665,200,000	
2	Hoa Sen Nghe An Investment One Member Co., Ltd.	Affiliated person of the insider			From 01/01/2025 to 30/06/2025	Resolution No. 35/NQ/HDQT/ 2024 dated September 30, 2024	Purchase transactions: - Purchases of transportation services: VND 247,400,000 Receivables and Payables: - Accounts payables to suppliers: VND 173,772,000	

No.	Name of organization/ individual	Relations hip with the Company	NSH No., date of issuance, place of issuance	Contact address	Time of transaction with the Company	No. of approving Resolution/ Decision of the BOD/AGM (if any)	Content, quantity, total value of transaction	Notes
3	Hoa Sen Steel One Member Co., Ltd.	Affiliated person of the Company			From 01/01/2025 to 30/06/2025	Resolution No. 35/NQ/HDQT/ 2024 dated September 30, 2024	Sales transactions: - Sales of merchandise and services: VND 4,494,567,476,294 - Sales of processing services: VND 5,164,220 - Collection of electricity, water and gas bills: VND 74,553,830,181 - Sales returns: VND (333,455,760) Purchase transactions: - Purchase of merchandise and services: VND 5,266,977,814,755 - Purchase returns: VND (1,679,486,400) Receivables and Payables: - Accounts receivable from customers: VND 1,385,415,609,855	
4	Hoa Sen Plastics JSC	Affiliated person of the Company			From 01/01/2025 to 30/06/2025	Resolution No. 35/NQ/HDQT/ 2024 dated September 30, 2024	Sales transactions: - Sales of merchandise and services: VND 467,984,227 - Revenue from rental property: VND 437,557,776 - Interest income: VND 10,191,726,028 - Late payment interest: VND 2,699,264,196 - Income from disposal of fixed assets: VND 99,545,454 Purchase transactions: - Purchases of merchandise and services: VND 1,753,528,919 - Operational leasing: VND 624,264,234 Receivables and Payables: - Accounts receivable from customers: VND 329,457,124 - Short-term receivables: VND 3,395,249,315 - Short-term loan receivable: VND 329,500,000,000 - Accounts payable to suppliers: VND 477,117,292	

No.	Name of organization/ individual	Relations hip with the Company	NSH No., date of issuance, place of issuance	Contact address	Time of transaction with the Company	No. of approving Resolution/ Decision of the BOD/AGM (if any)	Content, quantity, total value of transaction	Notes
5	Hoa Sen Binh Dinh Sole Member LLC	Affiliated person of the Company			From 01/01/2025 to 30/06/2025	Resolution No. 35/NQ/HDQT/ 2024 dated September 30, 2024	Sales transactions: - Sales of merchandise and services: VND 248,932,978 Purchase transactions: - Purchase of merchandise and services: VND 733,622,070,365 - Purchases of transportation services: VND 25,928,680 - Operational leasing: VND 1,137,000,000 - Purchase of electricity, water and gas bills: VND 31,383,966 - Discounted goods: VND (545,455) Receivables and Payables: - Accounts payable to suppliers: VND 360,666,760,825 - Other payables: VND 259,622,434	
6	Hoa Sen Nghe An One Member LLC	Affiliated person of the Company			From 01/01/2025 to 30/06/2025	Resolution No. 35/NQ/HDQT/ 2024 dated September 30, 2024	Sales transactions: - Sales of merchandise and services: VND 4,034,955,920,986 - Revenue from rental property: VND 132,000,000 - Income from disposal of fixed assets: VND 9,090,910 - Sales of processing services: VND 6,723,080 Purchase transactions: - Purchase of merchandise and services: VND 3,981,031,477,678 - Purchases of transportation services: VND 28,616,248 - Purchases of processing services: VND 8,007,656,385 - Purchases of container loading service: VND 180,458,539 - Operational leasing: VND 842,433,522 - Purchase returns: VND (2,332,731,949) - Discounted goods: VND (369,426,585) Receivables and Payables: - Accounts receivable from customers: VND 1,725,687,969,650 - Accounts payable to suppliers: VND 669,679,633,101	

No.	Name of organization/ individual	Relations hip with the Company	NSH No., date of issuance, place of issuance	Contact address	Time of transaction with the Company	No. of approving Resolution/ Decision of the BOD/AGM (if any)	Content, quantity, total value of transaction	Notes
7	Hoa Sen Nhon Hoi – Binh Dinh One Member LLC	Affiliated person of the Company			From 01/01/2025 to 30/06/2025	Resolution No. 35/NQ/HDQT/ 2024 dated September 30, 2024	Sales transactions: - Sales of merchandise and services: VND 1,679,101,254,225 - Sales of processing services: VND 73,255 Purchase transactions: - Purchase of merchandise and services: VND 1,549,252,629 - Purchases of processing services: VND 19,445,011,321 - Operational leasing: VND 332,400,000 - Purchase returns: VND (979,058,751) Receivables and Payables: - Accounts receivable from customers: VND 2,399,840,946,022 - Accounts payable to suppliers: VND 253,285,576,798	
8	Hoa Sen Ha Nam One Member LLC	Affiliated person of the Company			From 01/01/2025 to 30/06/2025	Resolution No. 35/NQ/HDQT/ 2024 dated September 30, 2024	Sales transactions: - Sales of merchandise and services: VND 2,178,098,399 - Revenue from rental property: VND 114,000,000 Purchase transactions: - Purchase of merchandise and services: VND 242,659,132,023 - Purchases of transportation services: VND 103,600,000 - Operational leasing: VND 2,106,000,000 - Discounted goods: VND (3,818,182) Receivables and Payables: - Accounts receivable from customers: VND 10,346,656 - Accounts payable to suppliers: VND 95,057,630,912	

No.	Name of organization/ individual	Relations hip with the Company	NSH No., date of issuance, place of issuance	Contact address	Time of transaction with the Company	No. of approving Resolution/ Decision of the BOD/AGM (if any)	Content, quantity, total value of transaction	Notes
9	Hoa Sen Phu My One Member LLC	Affiliated person of the Company			From 01/01/2025 to 30/06/2025	Resolution No. 35/NQ/HDQT/ 2024 dated September 30, 2024	Sales transactions: - Sales of merchandise and services: VND 1,408,553,233,651 - Income from disposal of fixed assets: VND 189,632,626 - Income from selling tools and equipment: VND 30,000,000 - Sales returns: VND (3,558,195,900) Purchase transactions: - Purchase of merchandise and services: VND 778,405,540,735 - Purchases of processing services: VND 38,577,138,800 - Operational leasing: VND 218,571,422 - Purchase returns: VND (589,894,298) - Discounted goods: VND (4,545,455) Receivables and Payables: - Accounts receivable from customers: VND 834,400,535,237 - Accounts payable to suppliers: VND 288,957,326,550	
10	Hoa Sen Yen Bai Building Materials One Member LLC	Affiliated person of the Company			From 01/01/2025 to 30/06/2025	Resolution No. 35/NQ/HDQT/ 2024 dated September 30, 2024	Sales transactions: - Sales of merchandise and services: VND 697,211,957 - Revenue from rental property: VND 31,790,123 - Income from disposal of fixed assets: VND 60,000,000 Purchase transactions: - Purchase of merchandise and services: VND 129,710,497,699 - Purchases of transportation services: VND 100,342,582 - Operational leasing: VND 60,000,000 - Discounted goods: VND (32,440,155) Receivables and Payables: - Accounts payable to suppliers: VND 36,316,703,580	

No.	Name of organization/ individual	Relations hip with the Company	NSH No., date of issuance, place of issuance	Contact address	Time of transaction with the Company	No. of approving Resolution/ Decision of the BOD/AGM (if any)	Content, quantity, total value of transaction	Notes
11	Dash LLC	Affiliated person of the Company	0318576740, 18/7/2024, Ho Chi Minh DPI	LK8-26 Mystery Villa Area, No. 02, Bat Nan Street, Binh Trung Tay, Thu Duc City, HCMC	From 01/01/2025 to 30/06/2025	Resolution No. 35/NQ/HDQT/ 2024 dated September 30, 2024	Sales transactions: - Sales of merchandise and services: VND 16,208,736 - Revenue from rental property: VND 49,000,000 Purchase transactions: - Purchase of merchandise and services: VND 971,120,000 - Discounted goods: VND (9,318,900) Receivables and Payables: - Accounts receivable from customers: VND 71,708,574 - Accounts payable to suppliers: VND 350,707,456	
12	Mrs. Le Thi Le Hoa	Insider's related person			From 01/01/2025 to 30/06/2025	Resolution No. 35/NQ/HDQT/ 2024 dated September 30, 2024	Receivables and Payables: - Short-term prepayments to suppliers: VND 900,000,000,000	

Notes: The NSH No. * is the ID Card/Passport number (for individuals) or the Enterprise Registration Certificate Number, Business License, or equivalent legal documents (for organizations).

3. Transactions between insiders of the Company, related parties of insiders and the Company's subsidiaries in which the Company takes controlling power

No.	Transaction executors	Relations hip with insiders	Position in listed Company	ID Card/Passport No., date of issuance, place of issuance	Address	Name of subsidiary, units controlled by the Company	Time of transactions	Content, quantity, total value of transaction	Notes
1	Hoa Sen Holdings Group	Directly controlled by insider	Chairman of the BOD			Hoa Sen Steel One Member LLC	From 01/01/2025 to 30/06/2025	Sales transactions: - Sales of transportation services: VND 46,507,300 Receivables and Payables: - Accounts receivable from customers: VND 26,352,648	

2	Hoa Sen Holdings Group	Directly controlled by insider	Chairman of the BOD			Hoa Sen Plastics JSC	From 01/01/2025 to 30/06/2025	Purchase transactions: - Purchase of merchandise and services: VND 108,725,917,232 - Purchase allowances: VND (11,182,392,509) - Purchase returns : VND (502,314) Receivables and Payables: - Accounts payable to suppliers: VND 15,986,176,187	
3	Hoa Sen Holdings Group	Directly controlled by insider	Chairman of the BOD			Hoa Sen Nghe An One Member LLC	From 01/01/2025 to 30/06/2025	Sales transactions: - Sales of transportation services: VND 18,832,800 Purchase transactions: - Purchase of merchandise and services: VND 3,646,648,561 Receivables and Payables: - Deferred revenue : VND 23,238,945	
4	Hoa Sen Holdings Group	Directly controlled by insider	Chairman of the BOD			Hoa Sen Binh Dinh One Member LLC	From 01/01/2025 to 30/06/2025	Sales transactions: - Sales of transportation services: VND 32,256,320	
5	Hoa Sen Holdings Group	Directly controlled by insider	Chairman of the BOD			Hoa Sen Nhon Hoi – Binh Dinh One Member LLC	From 01/01/2025 to 30/06/2025	Sales transactions: - Sales of transportation services: VND 2,374,864,695 Purchase transactions: - Purchasing merchandise and services: VND 3,511,203,477 Receivables and Payables: - Deferred revenue : VND 167,425 - Accounts receivable from customers: VND 1,045,345,716	

6	Hoa Sen Holdings Group	Directly controlled by insider	Chairman of the BOD			Hoa Sen Phu My One Member LLC	From 01/01/2025 to 30/06/2025	Sales transactions: - Sales of merchandise and services: VND 800,273,711 - Sales of transportation services: VND 3,711,264,505 Purchase transactions: - Purchasing merchandise and services: VND 758,366,200,840 - Purchase allowances: VND (24,680,128,067) - Discounted purchased goods: VND (16,739,322) Receivables and Payables: - Accounts payable to suppliers: VND 96,404,302,526	
7	Hoa Sen Nghe An Investment One Member Co., Ltd.	Directly controlled by insider	Chairman of the BOD			Hoa Sen Nghe An One Member LLC	From 01/01/2025 to 30/06/2025	Sales transactions: - Sales of transportation services: VND 21,316,699,789 Purchase transactions: - Operational leasing: VND 108,000,000 Receivables and Payables: - Accounts payable to suppliers: VND 59,400,000 - Accounts receivable from customers: VND 3,276,636,467	
8	Hoa Sen Nghe An Investment One Member Co., Ltd.	Directly controlled by insider	Chairman of the BOD			Hoa Sen Nhon Hoi - Binh One Member LLC	From 01/01/2025 to 30/06/2025	Sales transactions: - Sales of transportation services: VND 114,472,200 Receivables and Payables: - Accounts receivable from customers: VND 60,906,708	
9	Hoa Sen Nghe An Investment One Member Co., Ltd.	Directly controlled by insider	Chairman of the BOD			Hoa Sen Ha Nam One Member Co., Ltd	From 01/01/2025 to 30/06/2025	Sales transactions: - Sales of transportation services: VND 19,963,350 Receivables and Payables: - Accounts receivable from customers: VND 21,560,418	

4. Transactions between the Company and other parties: None.

VIII. SHARE TRANSACTIONS OF INSIDERS AND THEIR RELATED PARTIES

1. The list of insiders and their related parties

No.	Full name	Securities trading account (if any)	Position in the Company (if any)	ID Card/Passport No., date of issuance, issuing authority	Contact address	Number of shares held at the end of the period	Ownership percentage at the end of period	Notes
1	Le Phuoc Vu		Chairman of the BOD; Head of Strategy Development Committee and Governance & Appointment and Remuneration Committee			105,345,945	16.96%	
1.1	Tran Thi Nga					0	0	
1.2	Le Hoang Vu Tri					0	0	
1.3	Le Hoang Dieu Tam					50,000	0.01%	
1.4	Le Hoang Dieu Thien					0	0	
1.5	Le Phuoc Long					0	0	
1.6	Le Thi Le Thuy					0	0	
1.7	Le Thi Le Thu					0	0	
1.8	Le Thi Le Thanh					0	0	
1.9	Le Phuoc Tung					0	0	

No.	Full name	Securities trading account (if any)	Position in the Company (if any)	ID Card/Passport No., date of issuance, issuing authority	Contact address	Number of shares held at the end of the period	Ownership percentage at the end of period	Notes
1.10	Le Phuoc Nhu					0	0	
1.11	Le Thi Le Hoa					0	0	
1.12	Nguyen Van Chien					0	0	
1.13	Hoa Sen Holdings Group					0	0	
1.14	Tam Hy Single Member LLC					12,489	0.002%	
1.15	Hoa Sen Nghe An Investment One Member Co., Ltd.					0	0	
1.16	Hoa Sen International Art Performance and Concert LLC					0	0	
1.17	Hoa Sen High Technology Health Solution LLC					0	0	
1.18	Dash LLC					0	0	

No.	Full name	Securities trading account (if any)	Position in the Company (if any)	ID Card/Passport No., date of issuance, issuing authority	Contact address	Number of shares held at the end of the period	Ownership percentage at the end of period	Notes
2	Tran Ngoc Chu		Standing - Executive Vice Chairman of the BOD; Deputy Head of Strategy Development Committee and Governance & Appointment and Remuneration Committee			585,147	0.09%	
2.1	Nguyen Thi Hong Nga					0	0	
2.2	Tran Thi My Linh					0	0	
2.3	Tran Ngoc My Anh					0	0	
2.4	Tran Ngoc Kien					0	0	
2.5	Tran Thi Kien					0	0	
2.6	Tran Thi Kieu					0	0	
3	Tran Quoc Tri		Non-executive member of the BOD			1,158,089	0.19%	
3.1	Than Thi Chinh					0	0	
3.2	Le Thi Thu Thao					0	0	
3.3	Tran Ngoc Mong Trinh					0	0	

No.	Full name	Securities trading account (if any)	Position in the Company (if any)	ID Card/Passport No., date of issuance, issuing authority	Contact address	Number of shares held at the end of the period	Ownership percentage at the end of period	Notes
3.4	Tran Ngoc Thuy Trang					0	0	
3.5	Tran Ngoc Thanh Truc					0	0	
3.6	Tran Ngoc Mong Tram					0	0	
3.7	Tran Ngoc Thuy Tien					0	0	
3.8	Tran Quoc Thieu					0	0	
4	Ly Van Xuan		Non-executive member of the BOD; Member of the Audit Committee and the Finance & Investor Relations Committee			894,500	0.14%	
4.1	Vo Thi Son Ca					148,162	0.02%	
4.2	Ly Khanh Van					243,282	0.04%	
4.3	Ly Hoang Long					86,582	0.01%	

No.	Full name	Securities trading account (if any)	Position in the Company (if any)	ID Card/Passport No., date of issuance, issuing authority	Contact address	Number of shares held at the end of the period	Ownership percentage at the end of period	Notes
5	Nguyen Van Luan		Independent member of the BOD; Head of Audit Committee			173,600	0.03%	
5.1	Tran Thi Ly					0	0	
5.2	Nguyen Thi Lai					2	0	
5.3	Nguyen Thi Anh					0	0	
5.4	Nguyen Van Sang					0	0	
6	Dinh Viet Duy		Independent member of the BOD; Head of Finance & Investor Relations Committee and Member of Audit Committee			50,012	0.01%	
6.1	Tran Thi Hong Hue					0	0	
6.2	Tran Thi Kim Chung					0	0	
6.3	Quach Thi Dieu Thao					0	0	
6.4	Dinh Viet Duy Trung					0	0	

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6.5	Architects & Construction Service Corporation (ACSC)					0	0	
6.6	ACSC & Fujinami Construction Consulting Co., Ltd.					0	0	
7	Vu Van Thanh		General Director/ Authorized Representative for information disclosure			156,202	0.03%	
7.1	Lu Thi Phuong Thao					0	0	
7.2	Vu Duy Lam					0	0	
7.3	Vu Thi Phuong					0	0	
7.4	Le Thanh Tan					0	0	
7.5	Vu Thi Anh Tuyet					0	0	
7.6	Do Van Khuong					0	0	
7.7	Vu Thi Anh Huong					0	0	
7.8	Vu Thi Hoa					0	0	
7.9	Nguyen Van Trung					0	0	

No.	Full name	Securities trading account (if any)	Position in the Company (if any)	ID Card/Passport No., date of issuance, issuing authority	Contact address	Number of shares held at the end of the period	Ownership percentage at the end of period	Notes
8	Nguyen Ngoc Huy		Standing Deputy General Director			385,011	0.06%	
8.1	Nguyen Van Manh					0	0	
8.2	Huynh Thi Kim Tho					0	0	
8.3	Nguyen Van Huyen					0	0	
8.4	Do Thi Sau					0	0	
8.5	Nguyen Thi Cam Binh					0	0	
8.6	Nguyen Thai Bao					0	0	
8.7	Nguyen Lan Phuong					0	0	
8.8	Nguyen Dong Ho					0	0	
8.9	Vo Thi Kim Quyen					0	0	
8.10	Nguyen Dong Hai					0	0	

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8.11	Ngo Nguyen Hoang Oanh					0	0	
8.12	Nguyen Ngoc Han					0	0	
8.13	Nguyen Van Duong					0	0	
9	Hoang Duc Huy		Deputy General Director			474,028	0.08%	
9.1	Hoang Thi Xuan Huong					0	0	
9.2	Hoang Duc Hoang					0	0	
9.3	Hoang Duc Canh					0	0	
9.4	Hoang Duc Dung					0	0	
9.5	Hoang Thi Duyen					0	0	
9.6	Hoang Thi Nhung					0	0	
10	Tran Quoc Pham		Deputy General Director			243,699	0.04%	

No.	Full name	Securities trading account (if any)	Position in the Company (if any)	ID Card/Passport No., date of issuance, issuing authority	Contact address	Number of shares held at the end of the period	Ownership percentage at the end of period	Notes
10.1	Tran Van Sanh					0	0	
10.2	Nguyen Thi Tuyet Xuan					0	0	
10.3	Nguyen Thi Hong Ngoc					0	0	
10.4	Tran Gia Nghi					0	0	
10.5	Tran Gia Minh					0	0	Under 18
10.6	Tran Thi Hanh					0	0	
10.7	Tran Quoc Hung					0	0	
10.8	Tran Thi Quynh Dao					0	0	
10.9	Tran Quoc Viet					0	0	
10.10	Le Thi Phung					0	0	
10.11	Tran Thi Ngoc Thuy					0	0	
10.12	Nguyen Thai Hung					0	0	
10.13	Tran Thi Ngoc Nga					0	0	

No.	Full name	Securities trading account (if any)	Position in the Company (if any)	ID Card/Passport No., date of issuance, issuing authority	Contact address	Number of shares held at the end of the period	Ownership percentage at the end of period	Notes
11	Tran Thanh Nam		Deputy General Director			131,247	0.02%	
11.1	Tran Thanh Dat					0	0	
11.2	Luong Thi Cam Gan					0	0	
11.3	Dang Thi Lam					0	0	
11.4	Le Thi Hong Phuong					0	0	
11.5	Tran Gia Han					0	0	Under 18
11.6	Tran Gia Nhi					0	0	Under 18
11.7	Tran Viet Thang					0	0	
11.8	Huynh Hong Niem					0	0	
11.9	Tran Thi Truc Linh					0	0	
11.10	Tran Pham Duy					0	0	
11.11	Tran Thi Truc Kha					0	0	
11.12	Le Thanh Dat					0	0	

No.	Full name	Securities trading account (if any)	Position in the Company (if any)	ID Card/Passport No., date of issuance, issuing authority	Contact address	Number of shares held at the end of the period	Ownership percentage at the end of period	Notes
12	Nguyen Minh Phuc		Deputy General Director			182,590	0.03%	
12.1	Nguyen Dai					0	0	
12.2	Nguyen Thi Hao					0	0	
12.3	Nguyen Thi Doan Trang					0	0	
12.4	Nguyen Thi Doan Hanh					0	0	
12.5	Nguyen Vinh Loc					0	0	
12.6	Thai Cam Van					0	0	
12.7	Nguyen Ngoc Bao Ngan					0	0	Under 18
13	Nguyen Tan Hoa		Deputy General Director			80,000	0.01%	
13.1	Nguyen Van Sau					0	0	
13.2	Nguyen Thi Ba					0	0	
13.3	Nguyen Duy Khanh					0	0	

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13.4	Nguyen Thi Hong Van					0	0	
13.5	Nguyen Dai Phuoc					0	0	
13.6	Bui Thi Dieu					0	0	
13.7	Nguyen Quang Minh					0	0	Under 18
14	Nguyen Le Manh Tung		Acting Deputy General Director			25,024	0.004%	
14.1	Nguyen Duc Tri					0	0	
14.2	Le Thi Hoai					0	0	
14.3	Nguyen Van Nam					0	0	
14.4	Nguyen Thi Kim Thuy					0	0	
14.5	Nguyen Ngoc Phuong Thao					0	0	
14.6	Nguyen Ngoc Thien Thanh					0	0	Under 18
14.7	Nguyen Thien Tan					0	0	Under 18
14.8	Nguyen Le Duc Xuan Thien					0	0	

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15	Tran Dinh Tai		Acting Deputy General Director			25,087	0.004%	
15.1	Le Thi Thanh Van					0	0	
15.2	Pham Thi Ngoc Ha					0	0	
15.3	Tran Dinh Huy					0	0	
15.4	Tran Dinh Nam					0	0	Under 18
15.5	Tran Dinh Dung					0	0	
15.6	Pham Thi Thu Nguyen					0	0	
15.7	Tran Thi Hong Hoa					0	0	
15.8	Le Van Phuc					0	0	
15.9	Tran Dinh Sy					0	0	
15.10	Vo Thi Thanh Huyen					0	0	

No.	Full name	Securities trading account (if any)	Position in the Company (if any)	ID Card/Passport No., date of issuance, issuing authority	Contact address	Number of shares held at the end of the period	Ownership percentage at the end of period	Notes
16	Pham Dinh		Acting Deputy General Director			56,054	0.01 %	Resignation according to the Resolution of the Board of Directors No. 17/NQ/HĐQT/2025 dated 15/04/2025
16.1	Nguyen Thi Vui					0	0	
16.2	Nguyen Huu Phuoc					0	0	
16.3	Ton Nu Tuyet Mai					0	0	
16.4	Nguyen Thi Anh Thu					0	0	
16.5	Pham Huy					0	0	Under 18
16.6	Pham Kien					0	0	Under 18
16.7	Pham Anh Thy					0	0	Under 18
16.8	Pham Thi Thu Phuong					0	0	
16.9	Dao Thai San					0	0	

No.	Full name	Securities trading account (if any)	Position in the Company (if any)	ID Card/Passport No., date of issuance, issuing authority	Contact address	Number of shares held at the end of the period	Ownership percentage at the end of period	Notes
17	Nguyen Tran Dai		Acting Deputy General Director			25,000	0.004%	
17.1	Nguyen Van Than					0	0	
17.2	Nguyen Tran Huan					0	0	
17.3	Nguyen Thi Kim Loan					0	0	
18	Cao Quang Sang		Acting Deputy General Director			16,000	0.003%	Appointed under the Resolution of the BOD No. 07/NQ/HDQT/2025 dated 24/02/2025
18.1	Ngo Ai Thi Ngan					0	0	
18.2	Cao Quang Khoi Nguyen					0	0	Under 18
18.3	Le Thi Dao					0	0	
18.4	Ngo Thanh Minh					0	0	
18.5	Bui Thi Ngoc Dung					0	0	

No.	Full name	Securities trading account (if any)	Position in the Company (if any)	ID Card/Passport No., date of issuance, issuing authority	Contact address	Number of shares held at the end of the period	Ownership percentage at the end of period	Notes
18.6	Cao Quang Thanh					0	0	
18.7	Cao Quang Hung					0	0	
18.8	Cao Quang Hai					0	0	
18.9	Cao Quang Duy					0	0	
18.10	Cao Quang Giao					0	0	
18.11	Cao Quang Phu					0	0	
18.12	Cao Quang Quy					0	0	
18.13	Cao Thi My Dung					0	0	
18.14	Le Van Duc					0	0	
18.15	Nguyen Thi Thu					0	0	
18.16	Nguyen Thi Thom					0	0	
18.17	Vy Thi Ngoc Hanh					0	0	

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19	Nguyen Thi Ngoc Lan		Chief Accountant			521,500	0.08%	
19.1	Nguyen Chan					0	0	
19.2	Nguyen Van Tuan					0	0	
19.3	Nguyen Thi Kim Loan					0	0	
19.4	Nguyen Thi Ngoc Chau					60,964	0.01%	
19.5	Nguyen Thi Ngoc Nga					0	0	
20	Bui Thanh Tam		Person in charge of Corporate Governance; Standing & Executive Deputy Head of Restructuring Board			65,000	0.01%	Resignation according to the Resolution of the Board of Directors No. 07/NQ/HĐQT/2025 dated 24/02/2025
20.1	Cao Thi Hoang Uyen					0	0	
20.2	Bui Chau Luong					0	0	
20.3	Bui Thi Diem Phuong					0	0	

No.	Full name	Securities trading account (if any)	Position in the Company (if any)	ID Card/Passport No., date of issuance, issuing authority	Contact address	Number of shares held at the end of the period	Ownership percentage at the end of period	Notes
21	Nguyen Van Dung		Person in charge of Corporate Governance			40,933	0.01%	Appointed under the Resolution of the BOD No. 07/NQ/HDQT/2025 dated 24/02/2025
21.1	Nguyen Thanh Son					0	0	
21.2	Hoang Thi Tien					0	0	
21.3	Nguyen Van Chi					0	0	
21.4	Nguyen Thi Dao					0	0	
21.5	Tran Quoc Viet					0	0	
21.6	Nguyen Thi Xuyen					0	0	
21.7	Đang Van Tuan					0	0	
21.8	Nguyen Thi Khuyen					0	0	
21.9	Chu Xuan Truong					0	0	

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21.10	Phan Thi Dung					0	0	
21.11	Nguyen Viet Anh					0	0	
21.12	Nguyen Thuy Duong					0	0	Under 18
21.13	Phan Cong Thanh					0	0	
21.14	Pham Thi Anh					0	0	
21.15	Phan Thanh Son					0	0	
21.16	Nguyen Thi Hoan					0	0	
22	Le Vu Nam		Head of Internal Audit Deployment Board			587,669	0.09%	
22.1	Le Ha Diem Chau					0	0	
22.2	Le Nam Diem Ngoc					0	0	

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22.3	Le Nam Duy Ngoc					0	0	
23	Le Dinh Hanh		Deputy Head of Internal Audit Deployment Board			767,530	0.12%	
23.1	Nguyen Thi Dinh					0	0	
23.2	Le Thi Hoa					0	0	
23.3	Le Dinh Ly					0	0	
23.4	Le Dinh Luan					0	0	
23.5	Nguyen Ngoc Bao Chau					0	0	
23.6	Le Ngoc Tuyet Minh					0	0	Under 18

2. Transactions of insiders and related persons with shares of the Company: None.

IX. OTHER SIGNIFICANT ISSUES: None.

SIGNED ON BEHALF OF CHAIRMAN OF THE BOD
EXECUTIVE - STANDING VICE CHAIRMAN

Recipients:

- State Securities Commission;
- HCM Stock Exchange;
- Archives: Assistants Board
of the BOD.



TRAN NGOC CHU