

**HOA SEN GROUP**

No. 14/CBTT/2025

**THE SOCIALIST REPUBLIC OF VIETNAM**

**Independence - Freedom - Happiness**

*Ho Chi Minh City, July 10<sup>th</sup>, 2025*

**ANNOUNCEMENT OF CHANGES IN THE PERSONNELS**

**To:**     - *Vietnam Exchange*  
          - *Hanoi Stock Exchange*  
          - *Hochiminh Stock Exchange*

According to the Board of Directors Resolution No.29/NQ/HDQT/2025 dated July 10<sup>th</sup>, 2025 of Hoa Sen Group, we hereby announce the personnel appointment of Hoa Sen Group as follows:

- **Mr. TRAN DINH TAI**
- Position before appointment: Acting Deputy General Director
- Position after appointment: Deputy General Director.
- Effective date: July 10<sup>th</sup>, 2025

This information was published on the company's website July 10<sup>th</sup>, 2025, as in the link <https://hoasengroup.vn/en/shareholders/information-disclosure/25/>.

We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.

***Document attached:***

Resolution No.29/NQ/HDQT/2025

**Organization representative**  
Person authorized to disclose information



**GENERAL DIRECTOR**  
**VU VAN THANH**

No: 29 /NQ/HDQT/2025

Ho Chi Minh City, July 10, 2025

**RESOLUTION**

**Regarding the official appointment of Senior Management - Executive Officer**

**THE BOARD OF DIRECTORS OF HOA SEN GROUP**

- Pursuant to the current Law on Enterprises and the Law on Securities;
- Pursuant to the Organizational & Operational Charter of Hoa Sen Group and Operational Regulations of the Board of Directors ("BOD");
- Pursuant to the Meeting Minutes dated 10/7/2025 of the BOD.

**RESOLVES:**

**Article 1.** Officially appoint Mr. Tran Dinh Tai to the position of Deputy General Director of Hoa Sen Group, effective from 10/7/2025. Specific details are as follows:

**1. Personal Information**

Full name: **TRAN DINH TAI**

Date of birth: 16/11/1979

ID No.: 056079017120

Date of issuance: 17/08/2021

Place of issuance: The Police Department on Administrative Management of Social Order

Permanent residence address: 74/42/9A Truong Quoc Dung, Quarter 3, Phu Nhuan Ward, Ho Chi Minh City.

**2. Reason:** Completion of probationary period.

**Article 2. Implementation**

The BOD assigns the Chairman of the BOD and the Executive – Standing Vice Chairman of the BOD with the responsibility to organize the implementation of this Resolution and report the results to the BOD in the next meetings.

This Resolution takes effect from the date of signing. 10/7

**ON BEHALF OF THE BOARD OF DIRECTORS**  
**CHAIRMAN**

**Recipients:**

- Relevant agencies (for information disclosure);
- The BOD (for supervision);
- The Board of Management;
- Officer in charge of Corporate Governance;
- Archive: Assistance Office for the BOD.



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