Ho Chi Minh City, January 14th, 2025

ANNOUNCEMENT Annual General Meeting for the fiscal year 2024 – 2025

For the attention of all Shareholders of Hoa Sen Group,

The Board of Directors ("BOD") of Hoa Sen Group is pleased to announce and respectfully invite our esteemed shareholders to attend the Annual General Meeting ("AGM") for the fiscal year ("FY") 2024 – 2025, details as below:

1. Time: 08:30 AM – Tuesday, March 18th, 2025

2. Venue: Unification Hall, No. 135 Nam Ky Khoi Nghia Street, Ben Thanh Ward, District 1, Ho Chi Minh City

3. Attendees: All Shareholders whose names are mentioned in the list issued on January 7th, 2025.

4. Agenda of the meeting:

- *4.1.* Report of the BOD on the performance result in the FY 2023 2024 and the plan for the FY 2024 2025.
- 4.2. Report on consolidated production business results in the FY 2023 2024 and the plan for the FY 2024 2025.
- 4.3. Reports and proposals relating to financial contents:
 - Audited separated financial statements and consolidated financial statements of Hoa Sen Group in the FY 2023 – 2024; The value of transactions with related parties which has been recorded in the audited financial statements; And the value of transactions arising, which will be recorded in the financial statements of the FY 2024 – 2025, in accordance with current legal regulations.
 - Report on the dividend payment of the FY 2022 2023; Official funding provision implemented in the FY 2023 2024; Report on the remuneration, operational expenses of the BOD and other units under the BOD in the FY 2023 2024.
 - Proposal for dividend payment of the FY 2023 2024; Proposal for funding provision in the FY 2024 2025; Proposal for the remuneration, operational expenses of the BOD and other units under the BOD in the FY 2024 2025.
- 4.4. Report on the performance result of Independent Member of the BOD and Audit Committee in the FY 2023 2024 and the plan for the FY 2024 2025.
- 4.5. Proposal to the AGM for the approval of the list of independent auditing firms and authorizing the BOD to select an independent auditing firm for financial statements of Hoa Sen Group in the FY 2024 – 2025.
- 4.6. Proposal of the BOD, for AGM's approval of orientations and plans for restructuring and specializing the production and business sections of Hoa Sen Group.
- 4.7. Proposal of the BOD, for AGM's approval of allowing the BOD to redeem shares within the scope of the BOD authority under the Law on Enterprises, and authorizing the BOD to decide on the content and to carry out related procedures.
- 4.8. Other significant contents proposed by the BOD to AGM for consideration and approval.

5. Meeting documents:

The Documents for the Meeting will be directly handed to all Shareholders at the Meeting. Those documents shall be available on Company website from 25/02/2025. The documents can be downloaded at: Tab "Shareholders", subtab "Shareholders announcement", website: <u>https://www.hoasengroup.vn</u>. Documents in English will be posted on the English version of the Company's website. The Company will disclose the link to the documents in accordance with legal requirements.

6. Confirmation of Attendance/Delegation, register for discussion and feedback:

6.1. Confirmation of attendance/delegate:

Shareholders who would like to directly attend or to appoint a delegate for exercising their rights to attend the Meeting should kindly confirm by sending the *Attendance/Delegation Form* as instructed via post, fax, email or other digital communications to Hoa Sen Group.

6.2. Registering for discussion and feedback:

Shareholders who wish to give any feedback regarding the Meeting agenda and other operational contents of the Company are encouraged to send the *Registration Form of Discussion and Feedback* in advance to assure the concentration and effectiveness of the Meeting.

7. Reception address and Contact information: Assistant Office for the BOD and the Chairman of the BOD – Hoa Sen Group

- Address: Hoa Sen Group – No. 183 Nguyen Van Troi Street, Ward 10, Phu Nhuan District, Ho Chi Minh City.

- Phone Number: 0283 9990111; 0283 9990262; 0283 9990263 or 0283 9990264 (Int: 88035)
- Fax: 0283 8479882 Email: <u>quanhecodong@hoasengroup.vn</u>

Shareholder/Delegate attending the Meeting shall kindly bring the original of this Announcement, Attendance/Delegation Form and Identification Card/Passport/Business Registration Certificate (*if organization*) in order to be admitted to the Meeting.

All Forms mentioned above (*Attendance/Delegation form, Registration form of Discussion and Feedback*) are available to be downloaded on our main website: <u>https://www.hoasengroup.vn</u> (*sub tab "Shareholders announcement", tab "Shareholders"*).

This announcement shall be considered as an Invitation Letter./.1



Notes:

In case of not being able to directly attend the Meeting, shareholders may appoint a delegation to attend the Meeting. A delegation can be anyone or one of the members of the BOD with following information:

- 1. Mr. Le Phuoc Vu Chairman of the BOD
 - ID No: 052063000096, issued on September 21st, 2021 by Police Department of Administrative Management of Social Order;
 - Address: No 19, Giang Van Minh Street, An Phu Ward, Thu Duc City, Ho Chi Minh City.
- 2. Mr. Tran Ngoc Chu Standing & Executive Vice Chairman of the BOD
 - ID No: 052062010654, issued on November 22nd, 2021 by Police Department of Administrative Management of Social Order;
 - Address: 392/1/11 Cao Thang Street, Ward 12, District 10, Ho Chi Minh City.
- 3. Mr. Tran Quoc Tri Non-executive Member of the BOD
 - ID No: 079079032081, issued on May 10th, 2021 by Police Department of Administrative Management of Social Order;
 Address: An Son Hamlet, Thanh An Commune, Hon Quan District, Binh Phuoc Province.

Shareholders who wish to appoint the BOD Members to execute the right to attend the meeting are suggested to send the original of Delegation Form to Hoa Sen Group before the Meeting date to the following address: Assistant Office for the BOD and the Chairman of BOD – No. 183 Nguyen Van Troi Street, Ward 10, Phu Nhuan District, Ho Chi Minh City.