

Ho Chi Minh City, February 11th , 2022

ANNOUNCEMENT

(Re: Shareholders Annual General Meeting for the fiscal year 2021 – 2022)

Kind attention to: All Shareholders of Hoa Sen Group

The Board of Directors (“BOD”) of Hoa Sen Group is pleased to announce and respectfully invite our valuable shareholders to attend The Shareholders Annual General Meeting (“AGM”) for the Fiscal year (“FY”) 2021 – 2022, details as below:

- 1. Time:** 08:30 AM – Monday, March 21st , 2022.
- 2. Venue:** Reunification Palace, 135 Nam Ky Khoi Nghia, Ben Thanh Ward, District 1, Ho Chi Minh City.
- 3. Participants:** All Shareholders in the Finalized List issued on February 10th , 2022.
- 4. Main agenda:**

4.1. The Periodic Reports by the BOD to AGM:

- Brief Report of the BOD on the operational result in the FY 2020 – 2021 and Proposal for operational plan in the FY 2021 – 2022;
- Report on the sales and manufacturing result in the FY 2020 – 2021 and Proposal for sales and manufacturing target in the FY 2021 – 2022.
- Audited Consolidated and Financial Reports of Hoa Sen Group in the FY 2020 – 2021; the value of transactions with relevant parties has been recognized in the Audited Financial Reports according to the current law;
- Report on the Dividend payment of the FY 2019 – 2020 and official funds provision implemented in the FY 2020 – 2021; Report on the expenses and remuneration of the BOD and other Titles/ Units affiliated from the BOD in the FY 2020 – 2021;
- Report on the Dividend payment of the FY 2020 – 2021 and funds provision ratio in the FY 2021 – 2022; The ratio of expenses and remuneration of the BOD and other Titles/ Units affiliated from the BOD in the FY 2021 – 2022;
- Report and Plan on internal auditing operations of Auditing Committee under the BOD;
- Report on the list of auditing companies and authorizing the BOD to select the auditing company to audit the Financial Reports of Hoa Sen Group and other Subsidiaries in the FY 2021 – 2022.

4.2. The Proposals by the BOD to AGM:

- Proposal for the ESOP shares issuing plan to key management officials of Hoa Sen Group, implemented in the FY 2021 – 2022;
- Proposal for Relocation of Hoa Sen Group Head Office and authorizing the BOD to select, decide a good venue and proceed this relocation according to the current law;
- Proposal for the Company to redeem its own shares (maximum of 22 million shares; authorizing the BOD to decide the official time and plan for implementation, and proceed legal procedures according to the current law;
- Proposal for researching, seeking and selecting strategic partners to build the shares issuing plan according to the approval of the Shareholders General Meeting at the Shareholders Annual General Meeting in the FY 2020 – 2021;
- Proposal for amending, supplementing some of business line codes and updating the Organizational & Operational Charter of Hoa Sen Group to assure the compliance with new regulations on the maximum foreign ownership ratio;
- Proposal for Business Restructuring Plan based on Holding model and establish Listed Public Companies specialized in Steel, Plastic, and Retail. (Details will be proposed at the Shareholders Annual General Meeting in the FY 2021 – 2022);

- And other significant contents proposed by the BOD to AGM for consideration and approval.

5. Meeting documents:

The Documents for the Meeting will be directly handed to all Shareholders at the Meeting. Those documents shall be available on Company website from February 28th, 2022. The documents can be downloaded at: Tab “Shareholders”, subtab “Shareholders’ announcement, website: <https://info.hoasengroup.vn>.

6. Confirmation of Attendance/ Delegation, register for discussion and feedbacks:

1. Confirmation of attendance/ delegate:

Shareholders who would like to directly attend or to appoint a delegate for exercising their rights to attend the Meeting should kindly confirm by sending *the Attendance/ Delegation Form* as instructed via post, fax, email or other electronic ways to Hoa Sen Group.

2. Registering for discussion and feedbacks:

Shareholders who wish to give any feedbacks regarding the Meeting agenda and other operational contents of the Company are encouraged to send *the Registration Form of Discussion and Feedbacks* in advance to assure the concentration and effectiveness of the Meeting.

7. Reception address and Contact information:

Assistant Office for the BOD and the Chairman of BOD – Hoa Sen Group

- Address: Hoa Sen Group – No. 183 Nguyen Van Troi Street, Ward 10, Phu Nhuan District, Ho Chi Minh City.
- Phone Number: (+84 28) 39 990 111 (Ext: 88242)
- Fax: (+84 28) 39 976 610 Email: quanhecodong@hoasengroup.vn

Shareholder/ Delegate attending the Meeting shall kindly bring the original of this Announcement, Attendance/ Delegation Form and Identification Card/ Passport in order to be admitted to the Meeting.

All Forms mentioned above (Attendance/ Delegation form, Registration form of Discussion and Feedbacks) are available to be downloaded on our main website: <https://info.hoasengroup.vn> (subtab “Shareholders announcement”, tab “Shareholders”).

This announcement shall be considered as an Invitation Letter.

FOR & ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN



LE PHUOC VU

Note:

In case of not being able to directly attend the Meeting, shareholder may appoint a proxy to attend. A proxy can be anyone or one of the members of the BOD with following information:

1. Mr. Le Phuoc Vu – Chairman of the BOD
 - ID No: 052063000096, issued on April 10th, 2017 by Police Department of Residential Registration Management and Civil National Data;
 - Address: No 19, Giang Van Minh Street, An Phu Ward, District 2, Ho Chi Minh City.
2. Mr. Tran Ngoc Chu – Vice Chairman of the BOD
 - ID No: 023849558, issued on December 16th, 2007 in Ho Chi Minh City;
 - Address: 285/7/10A Cach Mang Thang Tam, Ward 12, District 10, Ho Chi Minh City.

Shareholders who wish to appoint the BOD Members to execute the right to attend the meeting are suggested to send the original of Delegation Form to Hoa Sen Group before the Meeting date to the following address: Assistant Office for the BOD and the Chairman of BOD - 183 Nguyen Van Troi, Ward 10, Phu Nhuan District, Ho Chi Minh City, Vietnam.