



## MEMBERS OF THE BOARD OF MANAGEMENT



**Mr. TRAN NGOC CHU**  
General Director

**Mr. TRAN QUOC TRI**  
Managing Deputy General Director

With many years of experience in finance, accounting, taxation and corporate governance, besides the title of Vice Chairman, Mr. Tran Ngoc Chu was elected to the Board of Directors by the General Assembly of Shareholders as General Director of Hoa Sen Group in many years.

Mr. Tran Ngoc Chu manages all operations of the Group's departments. Besides, he is in charge of banking transactions, foreign affairs and investment activities of the Group's projects (including industrial projects, real-estate - hotel - tourism investment projects and projects which are expected to be implemented in Ninh Thuan province) Currently, Mr. Tran Ngoc Chu undertakes key positions in Hoa Sen Group's subsidiaries/associates as follows:

- Chairman of Hoa Sen Building Materials One Member Limited Liabilities Company;
- Chairman of Hoa Sen Steel Sheet One Member Limited Liabilities Company;
- Chairman of the subsidiaries in Ninh Thuan province, including: Hoa Sen Ca Na - Ninh Thuan Industrial Park Infrastructure Investment One Member Limited Liabilities Company; Hoa Sen Ca Na – Ninh Thuan International General Seaport One Member Limited Liabilities Company; Hoa Sen Ca Na – Ninh Thuan Cement One Member Limited Liabilities Company and Hoa Sen Ca Na – Ninh Thuan Renewable Energy One Member Limited Liabilities Company.
- Chairman of the Board of Directors in associate companies including: Hoa Sen Yen Bai Joint Stock Company, Hoa Sen Van Hoi Joint Stock Company, Hoa Sen Quy Nhon Joint Stock Company, Hoa Sen Hoi Van Joint Stock Company, Hoa Sen Du Long Industrial Park Infrastructure Investment Company.

Joining Hoa Sen Group since 2004, Mr. Tran Quoc Tri has proved his management ability in many positions such as Manager of Planning Department of the Distribution Network, Director of the Distribution Network and Deputy General Director of Sales. He has been Managing Deputy General Director of Hoa Sen Group since April 1<sup>st</sup>, 2011.

By managing all the Group's operations on behalf of General Director, Mr. Tran Quoc Tri is also assigned by the Board of Directors to coordinate the business activities of the Regional Executive Offices. He is also in charge of directing and managing human resources - internal affairs and business of the Group.

In 2014, he was awarded certificate of merit by People's Committee of Binh Duong Province for his contributions to the development of the enterprise and Binh Duong Province.

In 2017, the Prime Minister awarded the Certificate of Merit to Mr. Tran Quoc Tri for his achievements to the company from 2012 to 2016 and his great contributions to the country.



**Mr. HOANG DUC HUY**  
**Deputy General Director**

Mr. Hoang Duc Huy currently is Deputy General Director of Internal Control of Hoa Sen Group. He was one of the founders of Hoa Sen Joint Stock Company (the precursor of Hoa Sen Group) since 2001.

Mr. Hoang Duc Huy has over 14 years working in finance, accounting and internal control at large companies under the Department of Transportation of Tay Ninh Province. As Deputy General Director of Internal Control, he has made great contributions to the Group's development. In 2014, he was awarded certificate of merit by Binh Duong Province People's Committee for his contributions to the development of the enterprise and Binh Duong Province.

Mr. Hoang Duc Huy was honorably awarded certificate of merit by Prime Minister of the Socialist Republic of Viet Nam for great contributions to the country in accordance to Decision No. 1329 QD/TTg on September 21<sup>st</sup> 2012.



**Mr. VU VAN THANH**  
**Deputy General Director**

Mr. Vu Van Thanh has joined Hoa Sen Group with the position of Chief Financial Officer since 2008. He made significant contributions to the Group based on his knowledge and experience in operating businesses for many years. In 2014 and 2015, he was awarded Certificate of Merit by Binh Duong Province People's Committee for his contributions to the development of the enterprise and Binh Duong Province. In 2017, he is awarded the Certificate of Merit by the Prime Minister for his achievements to the company from 2012 to 2016 and his great contributions to the country. As assigned by the Board of Directors, Mr. Vu Van Thanh is in responsible for Hoa Sen Group's Finance area and is in charge of all business operations of subsidiaries and retail distribution network located in the North. In addition, he undertakes as Chairman in Hoa Sen Group's subsidiaries as follows:

- Chairman of Hoa Sen Nghe An One Member Limited Liabilities Company;
- Chairman of Hoa Sen Ha Nam One Member Limited Liabilities Company;
- Chairman of Hoa Sen Yen Bai Building Materials One Member Limited Liabilities Company
- Chairman of Hoa Sen Transportation & Engineering One Member Limited Liabilities Company;

Mr Vu Van Thanh obtained a Master Degree in Development Economics and is visiting lecturer of many universities in Ho Chi Minh City.



**Mr. NGUYEN MINH KHOA**  
**Deputy General Director**

Mr. Nguyen Minh Khoa, Deputy General Director, has joined Hoa Sen Group since early 2008.

Currently, Mr. Nguyen Minh Khoa is assigned to manage Hoa Sen Group's supply - service, production - project and investment promotion activities.

Mr. Nguyen Minh Khoa obtained a Construction Engineering Degree from University of Architecture Ho Chi Minh City and a Master Business Administration Degree from Industrial Management Department of University of Technology Ho Chi Minh City.



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**Mr. HO THANH HIEU**  
**Deputy General Director**

Joining Hoa Sen Group in early 2002, he was appointed to many positions such as Deputy Director of the Distribution Network, Director of the Distribution Network, Director of Sales. In June 2012, he was appointed as Deputy General Director of Hoa Sen Group.

Mr. Ho Thanh Hieu currently is in charge of directing the central region executive office and all business operations of subsidiaries and retail distribution network located in the central region. In addition to that, he is in charge of directing Group's domestic operations.

Mr. Ho Thanh Hieu is also assigned by the Board of Directors to manage the activities related to the application of information technology to the Group's management system, highlighting that the ERP Project which is strongly deployed in recent times.

Mr. Ho Thanh Hieu also undertakes as Chairman in Hoa Sen Group's subsidiaries such as Hoa Sen Binh Dinh One Member Limited Liabilities Company and Hoa Sen Nhon Hoi - Binh Dinh One Member Limited Liabilities Company.

Mr. Ho Thanh Hieu graduated from University of Economics Ho Chi Minh City with major of Accounting and Auditing.

**Mr. TRAN QUOC PHAM**  
**Deputy General Director**

Mr. Tran Quoc Pham graduated as constructive engineer with major of industrial and civil construction in 1998. Before joining Hoa Sen Group, he has nearly 20 years of experience in construction area, and has taken many important positions in construction companies. He was honorably awarded Certificate of Merit by Ministry of Construction for great achievements in 2009, 2010 and 2012.

Since June 11<sup>th</sup> 2016, Mr. Tran Quoc Pham was appointed to Deputy General Director. Currently, he is assigned by the Board of Directors to take responsibility for primary construction of the Group's projects as well as be in charge of implementing hotel - real estate projects in Yen Bai province and Binh Dinh Province.

**Mr. NGUYEN NGOC HUY**  
**Acting Deputy General Director**

Mr. Nguyen Ngoc Huy has joined Hoa Sen Group since 2011 and has experienced many professional positions in Export sector of Hoa Sen Group such as Director of Region 3 - Export Department; Deputy Director of Export Department, etc.

On 03<sup>rd</sup> March, 2017, Mr. Nguyen Ngoc Huy has been appointed by the Board of Directors as Acting Deputy General Director who is directly responsible for the export activities of Hoa Sen Group.