



MEMBERS OF THE BOARD OF DIRECTORS



Mr. LE PHUOC VU
Chairman

Mr. TRAN NGOC CHU
Vice Chairman

Mr. Le Phuoc Vu started his business with a steel sheet retail outlet in 1994. In 2001, after 7 years of accumulating capital and experience, he founded Hoa Sen Joint Stock Company (the precursor of Hoa Sen Group Joint Stock Company) with an initial charter capital of VND 30 billion.

After over 16 years of building and developing, with intelligence, assertiveness, responsibility and integrity, he developed Hoa Sen Group from a small company to the leading manufacturer and trader of steel in Vietnam and Southeast Asia.

In order to acknowledge his outstanding achievements in leadership, management of production and business activities and community activities, he was awarded the Second-grade Labor Medal. Moreover, he also won the "EY - the Entrepreneur of the Year 2014" award, this is the only global prize that honors the entrepreneurs who have built and successfully led their enterprises to develop actively and fast. He represented Vietnamese entrepreneurs to participate in "EY - World Entrepreneur of the Year" award in Monaco in 2015.

On October 09th, 2017, he was also honorably awarded Certificate of Merit by Binh Duong People's Committee as Outstanding Businessman - Binh Duong province in 2017.

For his dedication and considerable contributions to the development of the Group, the General Assembly of Shareholders elected him as Chairman of the Board of Directors for many consecutive terms.

Currently, Mr. Le Phuoc Vu is taking responsibility for subcommittees under the Board of Directors, including: Strategic Development & Investment Subcommittee and Restructuring, HR, Salary and Bonus Subcommittee. At the same time, he directly creates the strategies and directions for the divisions assisting the Board of Directors and other divisions such as Restructuring Board, HR Board, and Investment Promotion Board, etc.

As the Chairman of the Board of Directors, Mr. Le Phuoc Vu is together with all the members of the Board of Directors to make resolution and decision timely leading Hoa Sen Group to achieve outstanding accomplishments during the past 16 years.

Joining Hoa Sen Group since the early days of its establishment, Mr. Tran Ngoc Chu has made important contributions during the development period of Hoa Sen Group.

He graduated from Finance and Accounting University Ho Chi Minh City with much experience in the sectors of finance, accounting, taxation and corporate governance; he was elected in the Board of Directors for many consecutive terms by the General Assembly of Shareholders as well as entrusted with many great responsibilities at the Group. Currently, Mr. Tran Ngoc Chu is Vice Chairman cum General Director of Hoa Sen Group. As the Vice Chairman, he administrates all operations related to Restructuring, HR, Salary and Bonus Subcommittees as well as to participate in directing, making decisions and policies in the fields of internal affairs, finance and banking, projects investment.

In 2014, Mr. Tran Ngoc Chu was honorably awarded Third-grade Labor Medal by the President of Vietnam and certificates of merit by Binh Duong Province People's Committee many times for his contributions to the development of the enterprise and Binh Duong Province.



Mr PHAM GIA TUAN
Member of the Board of Directors

Mr. Pham Gia Tuan graduated from Sydney University of Technology (Australia) with major of Accounting and he is currently a member of Certified Practicing Accountants of Australia. He has over 10 years of experience in taxation and auditing in leading companies such as VinaCapital, PricewaterhouseCoopers and Dutch Lady Vietnam, etc.

Mr. Pham Gia Tuan is a member of the Board of Directors cum General Director of Viet Capital Asset Management (VCAM). Simultaneously, he is CEO of Viet Capital Healthcare Fund (VCHF) and directly supervises financial investment activities and private enterprises of the Fund.

At Hoa Sen Group, in fiscal year 2016 – 2017, he is taking responsibility for Finance and Investor Relation Subcommittee of the Board of Directors. Mr. Pham Gia Tuan actively participates in all operations of the Board of Directors of Hoa Sen Group, especially in all activities related to shareholders and investors.



Mr TRAN QUOC TRI
Member of the Board of Directors

Joining Hoa Sen Group since 2004, Mr. Tran Quoc Tri has proved his management ability in many positions such as Manager of Planning Department of the Distribution Network, Director of the Distribution Network and Deputy General Director of Sales. He has been Managing Deputy General Director of Hoa Sen Group since April 1st, 2011.

On April 29th, 2014, he was elected as a member of the Board of Directors and approved officially by General Assembly of Shareholders at Annual General Meeting on January 19th, 2015.

Mr. Tran Quoc Tri graduated from University of Economics Ho Chi Minh City with major of Accounting and Auditing.

In 2017, the Prime Minister awarded the Certificate of Merit to Mr. Tran Quoc Tri for his achievements in work from 2012 to 2016 and his great contributions to the country.



Mr. LY VAN XUAN
Member of the Board of Directors

Mr. Ly Van Xuan is a loyal individual shareholder of Hoa Sen Group from the first days of establishment. With his personal reputation and dedication to the Group, he was elected by the as a member of the Board of Supervisor for the term of 2013 – 2017. On July 31st 2015, Mr. Ly Van Xuan was elected as a member of the Board of Directors and resigned as a member of the Board of Supervisor at the same time. On January 18th 2016, he was approved officially as a member of the Board of Directors at Annual General Meeting of the fiscal year 2015 – 2016.

Mr. Ly Van Xuan is Associate Professor, Doctor of Medicine and a Head of Training Department of Ho Chi Minh City Medicine and Pharmacy University. At Hoa Sen Group, in the fiscal year 2016 – 2017, Mr. Ly Van Xuan is an independent member of Board of Directors who is in charge of overseeing and approving transactions with affiliated parties.